

Agenda for the Regular Board of Directors Meeting

Held in-person on August 6, 2025

1. Standing Items (25 mins)
 - a. Call to Order and Welcome
 - b. Written Acknowledgement of Unceded Ramaytush Ohlone Land
 - i. *We at San Francisco Pride acknowledge that we are meeting on the unceded ancestral homeland of the Ramaytush Ohlone peoples, the original inhabitants of the San Francisco Peninsula.*
 - c. Reminder: [Meetings Guidelines and Protocols](#)
 - d. Reading and Approval of Minutes
 - e. Agency Updates from Executive Director (8 mins)
2. Unfinished Business (10 mins)
 - a. none
3. New Business (40 mins)
 - a. Board Resignation (Josh)
 - b. Nominations open for Board (Chris)
 - i. Please share nominations with Maceo and Josh who are on Nominating committee
 - c. Board Fall/Winter appearances
 - i. Oct 3, 2025 PRC's Mighty Real
 - ii. InterPride (Marsha)
 - iii. Other events?
 - d. Fall Retreat (Josh/Suzanne)
 - i. Weekend of October 25-26
 1. Lodging?
4. Announcements (5 mins)

5. Public Comment (10 mins)

6. In-Memoriam

7. Adjournment:

Closed Session to Follow

- Staff/personnel wrap up reporting
- 2026 Operations/Staffing Strategy



Meeting Guidelines and Protocols

This information is compiled for ease of use during meetings.

Mission Statement

The mission of the San Francisco Lesbian, Gay, Bisexual, Transgender Pride Celebration Committee is to educate the world, commemorate our heritage, celebrate our culture, and liberate our people.

Financial Protocol

No expenditure can be incurred without going through the Executive Director in advance. This includes reimbursement of expenses outside of the set guidelines. If you expect to have an expenditure, prior approval must be sought from the Executive Director as soon as possible. Procedures exist and checks, and balances are in place to ensure that all expenditures go through a proper approval process with the Board. All expenditures are accounted for during the annual budgeting and audit process.

Public Comment

The public comment portion of the meeting is an opportunity for those with no say in the formulation of the agenda (i.e., those who are not members) to speak during the meeting. Public comment is offered in a spirit of open communication and the organization being receptive to new ideas and constructive suggestions. The Chair of the meeting may adopt a flexible approach in allowing public comment but will not tolerate personal attacks and/or indecorous behavior.

Land Acknowledgement Statement (as of January 28, 2021)

We at San Francisco Pride acknowledge that we are meeting on the unceded ancestral homeland of the Ramaytush Ohlone peoples, the original inhabitants of the San Francisco Peninsula.

Meeting Behavior Policy

This is [Policy B.08](#).

I. Authority/Scope

- A. This policy is in all respects subordinate to the articles of incorporation, by laws and standing rules of the corporation.

B. This policy should be read in conjunction with the rules of order which govern the meeting in question, e.g. consensus model/Robert's Rules of Order (decorum sections etc), and the Corporation's other policies from time to time in force, such as the Code of Conduct.

C. This policy shall apply to anyone and everyone who attends meetings of the Corporation.

II. General

A. This policy is designed to give guidance to those attending meetings of the Corporation as to what standards of behavior are required and what is unacceptable.

III. Disruptive Persons

A. In order to conduct its business in a mature and respectful manner it is essential that those attending meetings of the Corporation adhere to the process and do not engage in disruption of the meeting.

B. Disruption is, for the purposes of this policy, defined as behavior which does not show respect for:

1. The process

2. The Chair

3. Anyone present

4. Any member, director, staff, or volunteer of the Corporation

C. If a person or group of persons disrupt a meeting and ignores two warnings given them by the Chair at that meeting, they will be removed by the sergeant-at-arms for the purpose of being given an opportunity to calm down. Such person or persons may rejoin the meeting later, but if they continue to be disruptive, then upon being given a third warning by the Chair, they will be removed by the sergeant-at-arms from the meeting, not allowed to rejoin the meeting and have their membership of the Corporation (in the event that they are members) suspended, pending a hearing by the Community Affairs Committee and possible expulsion as a member.

D. Anyone present at any meeting shall have the power to call for a three second silence to help calm a tense situation.

IV. Sergeant-at-Arms

A. Every meeting shall have a Sergeant-at-Arms who shall be appointed at that meeting and in default shall be the Vice-President of the organization.

Approved by the Board Feb 01, 2000.

Procedures for the formulation of the Agenda of Membership Meetings:

This is Standing Rule #8.

A. Every meeting of the membership shall have a written agenda.

B. The agenda shall consist of:

1. Standing Items

2. Old Business
 3. New Business
- C. Standing Items shall be items which either the general membership and/or board resolves at a prior meeting be placed upon the agenda at subsequent meetings.
- D. Old Business shall be items of business from previous meetings which shall not have been concluded and shall be added to the agenda by the board President.
- E. New Business items shall be items not being either standing items or old business which it shall be in the purview of the membership to discuss. New business items shall be added to the agenda by the board President, the board or by any three general members.
- F. Items of new business may be added to the agenda if communicated to the board President in writing fourteen days prior to the published date of the meeting. Communication may be in the form of a letter and where an addition is being proposed by three general members each must sign a letter requesting such addition.
- G. No item(s) shall be added to the Agenda at the meeting.

Consensus Model For Decision Making

When it appears that the group is nearing consensus or when a voting member has asked that the group move to consensus, the facilitator shall ask:

1. Is there any further discussion?
2. Are there any objections? (Does anyone wish to stand aside?)
3. Do we have consensus?

A voting member may only block consensus if s/he has an alternative suggestion. If the alternative also does not produce consensus, another motion must be presented or the issue must be dropped/tabled. If an individual cannot support the consensus statement but does not wish to block consensus s/he may stand aside. The objections shall be noted in the minutes.

Friendly amendments can be offered (if appropriate), though the person who initiated the motion is not obligated to accept them.

If a tabled issue is still at an impasse at the following meeting, a voting member must make a motion on which the group will vote. The motion requires a simple majority to pass (unless otherwise noted in the bylaws). If an issue is at an impasse and is time-sensitive (i.e., it cannot be tabled to a future meeting), a voting member must make a motion on which the group will vote. The motion requires a simple majority to pass (unless otherwise noted in the bylaws).

The consensus model shall use the following ground rules:

1. Participants should not speak out of turn. The facilitator will recognize hands in the order in which they were raised. Those who have not spoken on an issue will be given the option to do so before anyone speaks a second time.

2. Comments should be brief, respectful, and relevant to the topic being discussed. Participants should avoid repetition and focus on closure.
3. The facilitator shall put time limits on the discussion and choose a timekeeper. The time for discussion can be extended by group consensus.
4. Participants should accept decisions with which they can live to avoid debating minutia.
5. When appropriate, the facilitator may call a break in the meeting to allow the person blocking consensus and the person initiating the motion to try to work out an alternative together.
6. Everyone is equal.
7. Derogatory personal comments are inappropriate.
8. In groups of 20 or more, the decision-making process uses a modified form of consensus. An individual who blocks consensus must still offer an alternative. One alternative may be a suggestion to use Robert's Rules of Order to resolve the issue under consideration. If the group (less the block) rejects the alternative, the group may then resolve to override the block for a "modified consensus minus one." If two individuals block consensus, the standard form of consensus shall be used.

It is a good idea for someone to read these rules aloud at the beginning of a meeting, especially when new people are present. All Board members should receive training in these rules at the Board retreat.

San Francisco LGBT Pride Parade and Celebration Committee Inc. is an exempt organization as described in Section 501(c)(3) of the Internal Revenue Code; EIN 94-3006693

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feedback

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Balance Sheet

As of July 31, 2025

Jul 31, 25

ASSETS

Current Assets

Checking/Savings

0101 · Wells Fargo Bank Checking

0101A · Restricted Funds

0101AGR · Howard Grayson LGBT

1,228.21

0101ALA · Latin Stage

-19,551.69

0101API · Pink Triangle

75,287.37

0101ASO · Soul of Pride

-11,365.00

Total 0101A · Restricted Funds

45,598.89

0101 · Wells Fargo Bank Checking - Unrestricted Funds

-11,035.80

Total 0101 · Wells Fargo Bank Checking

34,563.09

0102 · WellsFargo MarketRate (Reserve)

144,999.41

0104 · WellsFargo Bank Savings

1,560.80

0106 · Fresno First

87.72

0107 · BMO

0107C · BMO-Checking

100.00

0107S · BMO-Savings

25,000.41

Total 0107 · BMO

25,100.41

0113 · Petty Cash Account

55.23

Total Checking/Savings

206,366.66

Total Current Assets

206,366.66

Fixed Assets

0140 · FURNITURE & EQUIPMENT

0140a · Furniture & Equipment

4,999.51

0141 · Accumulated Depreciation

-4,999.51

Total 0140 · FURNITURE & EQUIPMENT

0.00

Total Fixed Assets

0.00

Other Assets

0189 · TRADEMARKS

0189A · Trademarks

60,610.96

0189B · Accumulated Amortization

-58,750.96

Total 0189 · TRADEMARKS

1,860.00

0195 · Other Deposits

37,442.23

0197 · Right of Use Assets

293,336.00

Total Other Assets

332,638.23

TOTAL ASSETS

539,004.89

LIABILITIES & EQUITY

Liabilities

Current Liabilities

Accounts Payable

0210 · Accounts Payable

414,606.98

Total Accounts Payable

414,606.98

Other Current Liabilities

0240 · Corporate card

-2,236.52

Balance Sheet

As of July 31, 2025

	Jul 31, 25
0250L · Payroll Taxes Due Payable	4,356.52
0255L · Vacation Time Account Payable	25,290.87
23000 · Lease Liabilities-Current	68,129.00
Total Other Current Liabilities	95,539.87
Total Current Liabilities	510,146.85
Long Term Liabilities	
0280 · Lease Liabilities-Long-term	229,137.00
Total Long Term Liabilities	229,137.00
Total Liabilities	739,283.85
Equity	
3000 · Opening Bal Equity	-38,457.00
3100 · Temp Restricted Net Assets (TRN	15,506.00
3800.1 · NetAssetsReleased, UnRestrict	636,036.00
3800.4 · NetAssetsReleased, TempRestrict	-636,036.00
3900 · Retained Earnings	434,130.45
Net Income	-611,458.41
Total Equity	-200,278.96
TOTAL LIABILITIES & EQUITY	539,004.89

SF Lesbian Gay Bisexual Transgender Pride CC, Inc.

Profit & Loss Budget vs. Actual

October 2024 through July 2025

	Oct '24 - Jul 25	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
0402 · Membership Income	795.00	10,000.00	-9,205.00	8.0%
0409 · Vendor Income				
0410 · Vendor/Booth Fees Income				
0410F · Pride-Vendor Income-Food	101,349.00	100,000.00	1,349.00	101.3%
0410P · Pride-Vendor Income-Other	145,998.70	200,000.00	-54,001.30	73.0%
Total 0410 · Vendor/Booth Fees Income	247,347.70	300,000.00	-52,652.30	82.4%
0425 · Booth Equip. Rental Income	2,965.00	11,000.00	-8,035.00	27.0%
Total 0409 · Vendor Income	250,312.70	311,000.00	-60,687.30	80.5%
0411 · Parade Fee Income				
0411FM · Pride-Float/March Income	247,636.50	275,000.00	-27,363.50	90.0%
0411W · DykesOnBikes (WMC)	3,546.00	3,000.00	546.00	118.2%
Total 0411 · Parade Fee Income	251,182.50	278,000.00	-26,817.50	90.4%
0412 · Beverage Sales				
0412P · Pride - Beverage sales	420,294.84	260,000.00	160,294.84	161.7%
Total 0412 · Beverage Sales	420,294.84	260,000.00	160,294.84	161.7%
0413 · Pocket Pride	0.00	2,000.00	-2,000.00	0.0%
0414 · Donations (Individual) Income	269,905.22	48,000.00	221,905.22	562.3%
0416 · Barrel Donations Income				
0416E · Electronic Gate Donations	0.00	8,000.00	-8,000.00	0.0%
0416P · Pride - Barrel Donations	30,963.00	3,000.00	27,963.00	1,032.1%
Total 0416 · Barrel Donations Income	30,963.00	11,000.00	19,963.00	281.5%
0417 · Corporate Sponsorship Income	1,692,635.00	2,600,000.00	-907,365.00	65.1%
0421 · Interest Income	13.69	8,500.00	-8,486.31	0.2%
0423 · Ad/Publication Sales Income				
0423A · Ad/Publication Income	0.00	2,000.00	-2,000.00	0.0%
Total 0423 · Ad/Publication Sales Income	0.00	2,000.00	-2,000.00	0.0%
0424 · Other Income				
0424PP · Pride Pass	27,713.00	40,000.00	-12,287.00	69.3%
0424PT · Pink Triangle	46,925.11			
0424VIP · VIP Tickets	22,138.00	65,000.00	-42,862.00	34.1%
Total 0424 · Other Income	96,776.11	105,000.00	-8,223.89	92.2%
0430 · Grants For the Arts				
0430A · Pride - Grants for the Arts	600,000.00	600,000.00	0.00	100.0%
Total 0430 · Grants For the Arts	600,000.00	600,000.00	0.00	100.0%
0435 · Other Grants Income	25,000.00			
0440 · Grandstand Ticket Sales	0.00	45,000.00	-45,000.00	0.0%
0441 · Other Ticket Sales	0.00	20,000.00	-20,000.00	0.0%
0450 · Merchandise Sales	260.00	15,000.00	-14,740.00	1.7%
0490 · Fundraising - General	45,521.75	68,000.00	-22,478.25	66.9%
0495 · Management Fees Income	0.00	900.00	-900.00	0.0%
4900 · Fiscal Sponsee Income				
4900.14 · Donations (Individual) Income	105.00			
4900.49 · Fundraising	25,000.00			
Total 4900 · Fiscal Sponsee Income	25,105.00			
Total Income	3,708,764.81	4,384,400.00	-675,635.19	84.6%
Cost of Goods Sold				
0510 · Beverage Purchases				
0510B · Beverage Purchases	122,188.43			
Total 0510 · Beverage Purchases	122,188.43			
0512 · Beverage Ice Expense	25,166.90			
0520 · Merchandise Purchases	596.35			
Total COGS	147,951.68			
Gross Profit	3,560,813.13	4,384,400.00	-823,586.87	81.2%
Expense				
0600 · Advertising (Administrative)	0.00	1,500.00	-1,500.00	0.0%
0601 · Advertising (Event)	0.00	5,000.00	-5,000.00	0.0%
0602 · Bank Fees	20,470.88	30,000.00	-9,529.12	68.2%
0603 · Utilities and Maintenance				
0603C · Cleaning & General Maintenance	4,827.44	9,000.00	-4,172.56	53.6%
0603U · Utilities	1,647.86	2,000.00	-352.14	82.4%
Total 0603 · Utilities and Maintenance	6,475.30	11,000.00	-4,524.70	58.9%

4:02 PM

08/04/25

Accrual Basis

SF Lesbian Gay Bisexual Transgender Pride CC, Inc.

Profit & Loss Budget vs. Actual

October 2024 through July 2025

	Oct '24 - Jul 25	Budget	\$ Over Budget	% of Budget
0605 · Membership Dues Expense	0.00	3,000.00	-3,000.00	0.0%
0606 · Insurance Expense	183,111.26	210,000.00	-26,888.74	87.2%
0607 · Postage Expense	511.30	500.00	11.30	102.3%
0608 · Copying/Printing Expense	1,559.66	12,000.00	-10,440.34	13.0%
0609 · Office Supplies Expense	5,958.73	8,000.00	-2,041.27	74.5%
0610 · Accounting/Auditing Expense	55,539.60	60,000.00	-4,460.40	92.6%
0612 · Other Supplies	103,418.95	21,600.00	81,818.95	478.8%
0613 · Employee Benefits Expense				
0613M · Medical/Dental Benefits	62,177.28	50,000.00	12,177.28	124.4%
Total 0613 · Employee Benefits Expense	62,177.28	50,000.00	12,177.28	124.4%
0614 · Equipment Rental Expense	737,181.38	923,000.00	-185,818.62	79.9%
0615 · Rent (Office) Expense	58,764.54	72,000.00	-13,235.46	81.6%
0616 · Rent (Non-Office Space) Exp.	112,185.63	121,000.00	-8,814.37	92.7%
0617 · Clean-Up Costs (Event)	140,010.48	150,000.00	-9,989.52	93.3%
0618 · Equipment Repair & Maintenance	1,469.56	1,800.00	-330.44	81.6%
0619 · Contracted Services	795,155.75	558,600.00	236,555.75	142.3%
0620 · Contractors	165,990.95	191,500.00	-25,509.05	86.7%
0621 · ASL Interpreter/ADA Compliance	2,800.00	27,500.00	-24,700.00	10.2%
0622 · Payroll Taxes	22,904.23	30,000.00	-7,095.77	76.3%
0623 · Travel Expense	35,434.59	44,000.00	-8,565.41	80.5%
0624 · Entertainer/Speaker Expense				
0624M · Main Stage	189,642.75	170,000.00	19,642.75	111.6%
0624S · Community Stages and Venues	46,368.77	40,000.00	6,368.77	115.9%
0624T · Other Venues	10,687.96	2,500.00	8,187.96	427.5%
Total 0624 · Entertainer/Speaker Expense	246,699.48	212,500.00	34,199.48	116.1%
0625 · Telephone Expense	1,535.35	900.00	635.35	170.6%
0626 · Payroll Expense				
0626A · Payroll expense	299,398.36	380,000.00	-80,601.64	78.8%
Total 0626 · Payroll Expense	299,398.36	380,000.00	-80,601.64	78.8%
0627 · Permit Costs	81,763.65	80,800.00	963.65	101.2%
0628 · Community Partners Grants				
0628B · Grants from Board	44,778.44	50,000.00	-5,221.56	89.6%
0628P · Grants to Partners	90,580.20	11,000.00	79,580.20	823.5%
0628W · Grants to Dykes on Bikes	0.00	2,500.00	-2,500.00	0.0%
Total 0628 · Community Partners Grants	135,358.64	63,500.00	71,858.64	213.2%
0629 · Educational Development Exp.	0.00	15,000.00	-15,000.00	0.0%
0630 · Food Expense	56,594.48	56,500.00	94.48	100.2%
0631 · Media/PR Expense	22,300.00	52,000.00	-29,700.00	42.9%
0632 · Volunteer/Staff Recognition Exp	7,013.52	6,000.00	1,013.52	116.9%
0633 · Security Costs	519,812.75	500,000.00	19,812.75	104.0%
0635 · Legal Expense	0.00	40,000.00	-40,000.00	0.0%
0636 · Branded Apparel Expense	6,891.57	23,000.00	-16,108.43	30.0%
0640 · Sales Tax Expense/Other Taxes	34,021.75			
0641 · Radio Rental Expense	12,503.84	10,000.00	2,503.84	125.0%
0642 · Toilet Rental Expense	44,356.62	50,000.00	-5,643.38	88.7%
0643 · Fencing Rental Expense	56,002.80	80,000.00	-23,997.20	70.0%
0645 · Signage Expense	-10,000.00	31,000.00	-41,000.00	-32.3%
0650 · Recycling	1,361.12			
0655 · Data Management Expense	37,750.50	30,000.00	7,750.50	125.8%
0660 · Fundraising Expense	362.91	18,000.00	-17,637.09	2.0%
0665 · Education and Outreach	9,953.72			
0670 · Print Publications Expense	0.00	15,000.00	-15,000.00	0.0%
0696 · Lodging/Hotel Expense	33,853.00	30,000.00	3,853.00	112.8%
0697 · Lost equipment & damages	7,762.00	10,000.00	-2,238.00	77.6%
6000 · Equipment Purchase Expense	0.00	12,000.00	-12,000.00	0.0%
6800 · Fiscal Sponsee Expenses				
6800.01 · Advertising	1,000.00			
6800.12 · Other Supplies	279.86			
6800.19 · Contracted Services	20,532.95			
6800.24 · Entertainer/Speaker Expense	30,459.62			
6800.27 · Permit Costs	2,259.00			
6800.28 · Donations, Grants, Fellowships	1,200.00			
6800.30 · Food	123.98			
Total 6800 · Fiscal Sponsee Expenses	55,855.41			
Total Expense	4,172,271.54	4,248,200.00	-75,928.46	98.2%
Net Ordinary Income	-611,458.41	136,200.00	-747,658.41	-448.9%
Net Income	-611,458.41	136,200.00	-747,658.41	-448.9%

SF Lesbian Gay Bisexual Transgender Pride CC, Inc.
Statement of Cash Flows
July 2025

	<u>Jul 25</u>
OPERATING ACTIVITIES	
Net Income	-969,390.36
Adjustments to reconcile Net Income to net cash provided by operations:	
0210 · Accounts Payable	414,606.98
0215L · Health/Fire Permit Fees Payable	-9,800.00
0240 · Corporate card	43,634.54
0250L · Payroll Taxes Due Payable	-5,931.87
Net cash provided by Operating Activities	-526,880.71
INVESTING ACTIVITIES	
0195 · Other Deposits	19,500.00
0196 · Loans	8,000.00
Net cash provided by Investing Activities	27,500.00
Net cash increase for period	-499,380.71
Cash at beginning of period	705,747.37
Cash at end of period	<u><u>206,366.66</u></u>

SF Lesbian Gay Bisexual Transgender Pride CC, Inc.
Profit & Loss

October 2024 through July 2025

Ordinary Income/Expense	Oct 24	Nov 24	Dec 24	Jan 25	Feb 25	Mar 25	Apr 25	May 25	Jun 25	Jul 25	TOTAL
Income											
0402 · Membership Income	225.00	165.00	30.00	45.00	90.00	60.00	30.00	0.00	30.00	120.00	795.00
0409 · Vendor Income											
0410 · Vendor/Booth Fees Income											
0410F · Pride-Vendor Income-Food	0.00	0.00	0.00	0.00	37,481.00	9,038.00	11,115.00	25,319.00	11,713.00	6,883.00	101,349.00
0410P · Pride-Vendor Income-Other	0.00	0.00	0.00	0.00	24,521.00	23,979.13	22,557.82	64,972.58	10,278.90	-310.73	145,998.70
Total 0410 · Vendor/Booth Fees Income	0.00	0.00	0.00	0.00	62,002.00	33,017.13	33,672.82	90,291.58	21,991.90	6,372.27	247,347.70
0425 · Booth Equip. Rental Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,210.00	755.00	0.00	2,965.00
Total 0409 · Vendor Income	0.00	0.00	0.00	0.00	62,002.00	33,017.13	33,672.82	92,501.58	22,746.90	6,372.27	250,312.70
0411 · Parade Fee Income											
0411FM · Pride-Float/March Income	-154.50	0.00	0.00	0.00	22,506.00	27,549.00	26,536.00	121,363.00	50,137.00	-300.00	247,636.50
0411W · DykesOnBikes (WMC)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,546.00	3,546.00
Total 0411 · Parade Fee Income	-154.50	0.00	0.00	0.00	22,506.00	27,549.00	26,536.00	121,363.00	50,137.00	3,246.00	251,182.50
0412 · Beverage Sales											
0412P · Pride · Beverage sales	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	330,266.46	90,028.38	420,294.84
Total 0412 · Beverage Sales	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	330,266.46	90,028.38	420,294.84
0414 · Donations (Individual) Income	15,000.00	0.00	0.00	2,049.00	5,176.00	11,875.00	29,878.90	103,276.08	61,899.08	40,751.16	269,905.22
0416 · Barrel Donations Income											
0416P · Pride · Barrel Donations	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	30,963.00	0.00	30,963.00
Total 0416 · Barrel Donations Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	30,963.00	0.00	30,963.00
0417 · Corporate Sponsorship Income	0.00	0.00	0.00	50,000.00	125,000.00	84,783.75	424,351.25	60,000.00	615,000.00	333,500.00	1,692,635.00
0421 · Interest Income	1.46	1.42	1.46	1.46	1.32	1.45	1.41	1.26	1.21	1.24	13.69
0424 · Other Income											
0424PP · Pride Pass	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	27,713.00	27,713.00
0424PT · Pink Triangle	2,500.00	0.00	500.00	0.00	1,000.00	0.00	650.00	36,915.39	3,642.72	1,717.00	46,925.11
0424VIP · VIP Tickets	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22,138.00	22,138.00
Total 0424 · Other Income	2,500.00	0.00	500.00	0.00	1,000.00	0.00	650.00	36,915.39	3,642.72	51,568.00	96,776.11
0430 · Grants For the Arts											
0430A · Pride · Grants for the Arts	0.00	0.00	0.00	0.00	0.00	600,000.00	0.00	0.00	0.00	0.00	600,000.00
Total 0430 · Grants For the Arts	0.00	0.00	0.00	0.00	0.00	600,000.00	0.00	0.00	0.00	0.00	600,000.00
0435 · Other Grants Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,000.00	0.00	25,000.00
0450 · Merchandise Sales	260.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	260.00

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Profit & Loss

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	Oct 24	Nov 24	Dec 24	Jan 25	Feb 25	Mar 25	Apr 25	May 25	Jun 25	Jul 25	TOTAL
0490 · Fundraising - General	2,700.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,756.85	37,064.90	45,521.75
4900 · Fiscal Sponsee Income											
4900.14 · Donations (Individual) Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	105.00	105.00
4900.49 · Fundraising	0.00	0.00	0.00	0.00	0.00	0.00	6,500.00	5,000.00	13,500.00	0.00	25,000.00
Total 4900 · Fiscal Sponsee Income	0.00	0.00	0.00	0.00	0.00	0.00	6,500.00	5,000.00	13,500.00	105.00	25,105.00
Total Income	20,531.96	166.42	531.46	52,095.46	215,775.32	757,286.33	521,620.38	419,057.31	1,158,943.22	562,756.95	3,708,764.81
Cost of Goods Sold											
0510 · Beverage Purchases											
0510B · Beverage Purchases	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	111,361.10	10,827.33	122,188.43
Total 0510 · Beverage Purchases	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	111,361.10	10,827.33	122,188.43
0512 · Beverage Ice Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,166.90	25,166.90
0520 · Merchandise Purchases	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	596.35	0.00	596.35
Total COGS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	111,957.45	35,994.23	147,951.68
Gross Profit	20,531.96	166.42	531.46	52,095.46	215,775.32	757,286.33	521,620.38	419,057.31	1,046,985.77	526,762.72	3,560,813.13
Expense											
0602 · Bank Fees	997.05	199.51	252.67	1,952.07	2,276.26	1,823.97	2,277.83	5,845.66	3,585.61	1,260.25	20,470.88
0603 · Utilities and Maintenance											
0603C · Cleaning & General Maintenance	723.71	735.97	420.97	420.97	420.97	420.97	420.97	420.97	420.97	420.97	4,827.44
0603U · Utilities	390.02	0.00	0.00	419.28	0.00	0.00	419.28	0.00	0.00	419.28	1,647.86
Total 0603 · Utilities and Maintenance	1,113.73	735.97	420.97	840.25	420.97	420.97	840.25	420.97	420.97	840.25	6,475.30
0606 · Insurance Expense	3,892.67	792.19	0.00	3,287.00	600.75	0.00	0.00	331.65	174,207.00	0.00	183,111.26
0607 · Postage Expense	0.00	1.78	0.00	110.23	0.00	0.00	146.00	0.00	0.00	253.29	511.30
0608 · Copying/Printing Expense	0.00	27.64	0.00	0.00	20.45	0.00	0.00	34.38	1,372.10	105.09	1,559.66
0609 · Office Supplies Expense	129.58	27.15	0.00	47.78	230.24	37.46	3,253.83	247.75	1,702.22	282.72	5,958.73
0610 · Accounting/Auditing Expense	4,000.00	4,000.00	4,000.00	4,000.00	4,000.00	4,000.00	19,539.60	4,000.00	4,000.00	4,000.00	55,539.60
0612 · Other Supplies	4,147.53	0.00	550.74	0.00	0.00	0.00	363.80	13,701.60	32,205.46	52,449.82	103,418.95
0613 · Employee Benefits Expense											
0613M · Medical/Dental Benefits	10,751.04	5,644.32	6,113.75	6,113.75	10,226.88	0.00	-9,577.50	32,905.04	0.00	0.00	62,177.28
Total 0613 · Employee Benefits Expense	10,751.04	5,644.32	6,113.75	6,113.75	10,226.88	0.00	-9,577.50	32,905.04	0.00	0.00	62,177.28
0614 · Equipment Rental Expense	149.90	149.90	149.90	149.90	149.90	149.90	49,499.90	202,917.85	147,008.10	336,856.13	737,181.38
0615 · Rent (Office) Expense	5,721.96	5,893.62	5,893.62	5,893.62	5,893.62	5,893.62	5,893.62	5,893.62	5,893.62	5,893.62	58,764.54
0616 · Rent (Non-Office Space) Exp.	2,001.00	2,001.00	2,001.00	5,897.07	2,001.00	14,260.00	2,001.00	2,001.00	14,687.94	65,334.62	112,185.63
0617 · Clean-Up Costs (Event)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	70,005.24	70,005.24	140,010.48

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	Oct 24	Nov 24	Dec 24	Jan 25	Feb 25	Mar 25	Apr 25	May 25	Jun 25	Jul 25	TOTAL
0618 · Equipment Repair & Maintenance	141.85	425.55	0.00	0.00	451.08	0.00	0.00	451.08	0.00	0.00	1,469.56
0619 · Contracted Services	27,674.13	100.00	201.83	7,253.04	40,050.00	198,550.01	45,438.46	85,553.77	113,852.49	276,482.02	795,155.75
0620 · Contractors	0.00	0.00	0.00	0.00	12,120.00	8,620.00	11,620.00	15,620.00	39,570.00	78,440.95	165,990.95
0621 · ASL Interpreter/ADA Compliance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	600.00	2,200.00	2,800.00
0622 · Payroll Taxes	2,113.34	2,113.34	2,113.34	2,658.40	2,611.12	2,247.21	2,295.02	2,295.02	2,295.02	2,162.42	22,904.23
0623 · Travel Expense	1,189.11	2,691.26	815.40	1,433.31	5,397.94	861.83	653.70	6,877.82	5,196.26	10,317.96	35,434.59
0624 · Entertainer/Spoker Expense											
0624M · Main Stage	0.00	0.00	0.00	0.00	0.00	0.00	25,775.00	60,202.75	103,365.00	300.00	189,642.75
0624S · Community Stages and Venues	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,800.00	32,568.77	46,368.77
0624T · Other Venues	337.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,950.00	7,400.00	10,687.96
Total 0624 · Entertainer/Spoker Expense	337.96	0.00	0.00	0.00	0.00	0.00	25,775.00	60,202.75	120,115.00	40,268.77	246,899.48
0625 · Telephone Expense	222.33	222.75	222.87	227.19	227.64	227.62	46.50	46.53	45.96	45.96	1,535.35
0626 · Payroll Expense											
0626A · Payroll expense	27,624.98	27,624.98	27,624.98	34,749.98	34,131.84	29,374.98	29,999.98	29,999.98	29,999.98	28,266.68	299,398.36
Total 0626 · Payroll Expense	27,624.98	27,624.98	27,624.98	34,749.98	34,131.84	29,374.98	29,999.98	29,999.98	29,999.98	28,266.68	299,398.36
0627 · Permit Costs	0.00	0.00	1,245.00	0.00	-1,000.00	326.00	0.00	0.00	58,596.01	22,596.64	81,763.65
0628 · Community Partners Grants											
0628B · Grants from Board	990.00	1,000.00	108.44	0.00	0.00	16,000.00	4,100.00	6,860.00	10,720.00	5,000.00	44,778.44
0628P · Grants to Partners	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	90,580.20	90,580.20
Total 0628 · Community Partners Grants	990.00	1,000.00	108.44	0.00	0.00	16,000.00	4,100.00	6,860.00	10,720.00	95,580.20	135,358.64
0630 · Food Expense	508.60	5,076.83	298.54	1,338.60	557.99	537.18	1,780.77	6,501.86	21,795.00	18,199.11	56,594.48
0631 · Media/PR Expense	3,550.00	0.00	0.00	0.00	3,750.00	3,750.00	3,750.00	3,750.00	3,750.00	0.00	22,300.00
0632 · Volunteer/Staff Recognition Exp	513.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,499.78	0.00	7,013.52
0633 · Security Costs	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	292,946.88	226,865.87	519,812.75
0636 · Branded Apparel Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,891.57	0.00	6,891.57
0640 · Sales Tax Expense/Other Taxes	0.00	0.00	631.85	0.00	0.00	0.00	0.00	0.00	0.00	33,389.90	34,021.75
0641 · Radio Rental Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,503.84	12,503.84
0642 · Toilet Rental Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	44,356.62	44,356.62
0643 · Fencing Rental Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	27,730.36	28,272.44	56,002.80
0645 · Signage Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-5,000.00	-5,000.00	0.00	-10,000.00
0650 · Recycling	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,361.12	1,361.12
0655 · Data Management Expense	2,345.72	2,670.60	3,205.45	3,039.56	4,388.15	2,827.78	3,197.93	3,801.92	3,454.76	8,818.63	37,750.50
0660 · Fundraising Expense	313.91	49.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	362.91

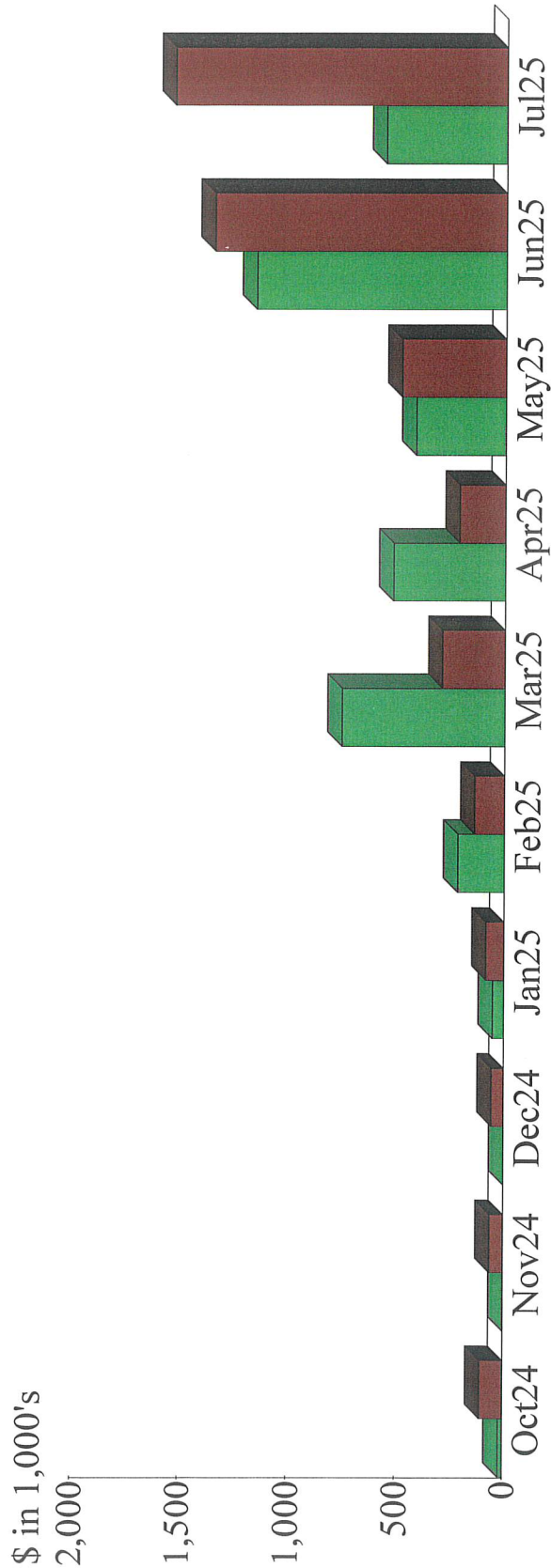
SF Lesbian Gay Bisexual Transgender Pride CC, Inc.

Profit & Loss

October 2024 through July 2025

	Oct 24	Nov 24	Dec 24	Jan 25	Feb 25	Mar 25	Apr 25	May 25	Jun 25	Jul 25	TOTAL
0665 · Education and Outreach	3,360.00	1,347.00	0.00	896.72	3,250.00	800.00	0.00	0.00	0.00	300.00	9,953.72
0696 · Lodging/Hotel Expense	337.88	646.11	0.00	3,849.01	7,048.48	0.00	0.00	0.00	6,790.60	15,180.92	33,853.00
0697 · Lost equipment & damages	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,762.00	7,762.00
6800 · Fiscal Sponsee Expenses											
6800.01 · Advertising	0.00	0.00	0.00	0.00	0.00	0.00	1,000.00	0.00	0.00	0.00	1,000.00
6800.12 · Other Supplies	0.00	0.00	0.00	0.00	279.86	0.00	0.00	0.00	0.00	0.00	279.86
6800.19 · Contracted Services	0.00	0.00	0.00	0.00	0.00	300.00	0.00	0.00	16,232.95	4,000.00	20,532.95
6800.24 · Entertainer/Speaker Expense	0.00	0.00	0.00	0.00	0.00	0.00	10,600.00	0.00	19,859.62	0.00	30,459.62
6800.27 · Permit Costs	2,259.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,259.00
6800.28 · Donations, Grants, Fellowships	1,200.00	0.00	0.00	0.00	0.00	0.00	-1,500.00	0.00	0.00	1,500.00	1,200.00
6800.30 · Food	0.00	0.00	0.00	0.00	123.98	0.00	0.00	0.00	0.00	0.00	123.98
Total 6800 · Fiscal Sponsee Expenses	3,459.00	0.00	0.00	0.00	403.84	300.00	10,100.00	0.00	36,092.57	5,500.00	55,855.41
Total Expense	107,587.01	63,440.50	55,850.35	83,737.48	139,208.15	291,008.53	212,995.69	485,260.25	1,237,030.50	1,496,153.08	4,172,271.54
Net Ordinary Income	-87,055.05	-63,274.08	-55,318.89	-31,642.02	76,567.17	466,277.80	308,624.69	-86,202.94	-190,044.73	-969,390.36	-611,458.41
Net Income	-87,055.05	-63,274.08	-55,318.89	-31,642.02	76,567.17	466,277.80	308,624.69	-86,202.94	-190,044.73	-969,390.36	-611,458.41

Income and Expense by Month
October 2024 through July 2025

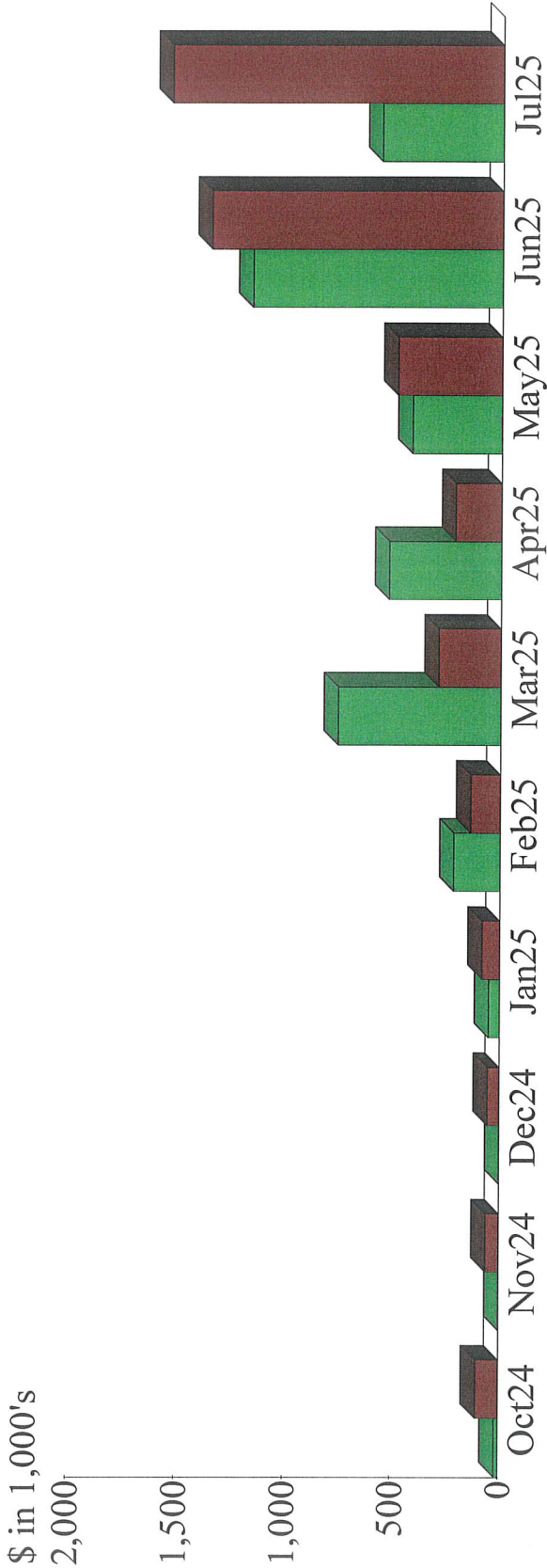


Expense Summary
October 2024 through July 2025



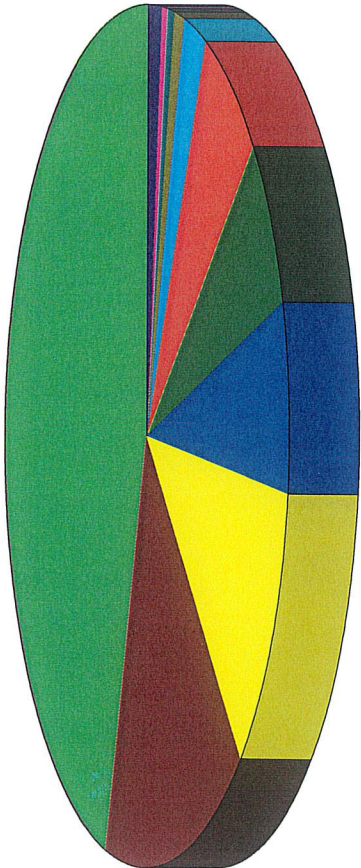
By Account

Income and Expense by Month
October 2024 through July 2025



Income Summary
October 2024 through July 2025

0417 · Corporate Sponsorship Income	45.64%
0430 · Grants For the Arts	16.18
0412 · Beverage Sales	11.33
0414 · Donations (Individual) Income	7.28
0411 · Parade Fee Income	6.77
0409 · Vendor Income	6.75
0424 · Other Income	2.61
0490 · Fundraising - General	1.23
0416 · Barrel Donations Income	0.83
4900 · Fiscal Sponsee Income	0.68
Other	0.70
Total	\$3,708,764.81



By Account

