

Agenda for the Regular Board of Directors Meeting

Held in-person on March 5, 2025

Meetings Guidelines and Protocols: <https://members.sfpride.org/meetings>

1. Standing Items (60 mins)

- a. Call to Order and Welcome
- b. Acknowledgement of Unceded Ramaytush Ohlone Land
- c. Roll Call
- e. Appointment of Meeting Roles
 - i. Timekeeper, Stack Monitor, Vibe Watch
- f. Reading of the Mission Statement
- g. Reading of the Financial Protocol
- h. Reading of Public Comment Protocol
- h. Disclosure of Potential Conflicts of Interest
- i. Approval of the Agenda
- j. Reading and Approval of Minutes
- k. Reports of the Officers
 - i. President
 1. On 2/21 I had the pleasure in joining Suzanne in presenting a Pride flag to awardee Nadirah Shakoor at the The *San Francisco Bay Times*, The Academy SF, and San Francisco Pride annual **Divas & Drinks Black History Month event “Honoring LGBTQ+ Women and Allies”**
 2. Working closely with Suzanne and the Board of Directors as we traverse this most challenging landscape. Pride has been and will continue to provide a platform for our community to, in the words of our theme, express Queer Joy and Resistance. We continue to experience the fallout from the ongoing campaign and shock and awe coming out of Washington, we will not be distracted from our unwavering commitment to our Mission and Core Values. We will partner with those who support our mission and core values. Pride

is about bridging & belonging. To that end, we recognize that a number of our partners are being pressured to break from values that Pride holds dear. Rather than shutting door, we ground ourselves in conversation towards , bridging with curiosity while making it explicit that we have guardrails, ground in the equality of all people

ii. Vice President

1.

iii. Secretary

1.

iv. Treasurer (Please see Budget & Finance section)

1.

I. Reports of Committees

i. Budget & Finance (5min)

ii. Community Affairs (5min)

iii. Development (10min)

iv. Entertainment Committee (5min)

v. Policies & Procedures (5min)

m. Agency Updates from Executive Director (8 mins)

2. Unfinished Business (0 mins)

a. none

3. New Business (40 mins)

a. Reflecting upon USAP conference

4. Announcements (5 mins)

a.

5. Public Comment (10 mins)

a.

6. In-Memoriam

a.

7. Adjournment

Closed Session to Follow

- Review of Grand Marshal Ballot
- Personnel

Josh's USAP Conference Report 2025

I had the opportunity to take part in a number of workshops and plenary sessions at this year's USAP Conference in Atlanta. Below you will find my report back

Workshop Report backs

- [Workshop: "A place for hist at Pride"](#).. Presented by Pridefest Milwaukee who produce an onsite historical exhibit at their event. This is in addition to a health/wellness pavilion. Getting back to history, they spoke to how they created an exhibit from the ground up. In the early years, they invited the community to help curate. Now, they curate their content. Recently, they created a living history photo booth, where history is being created on the spot. The exhibits change each year. A common theme is audience interactivity. If we were to model on their concept, maybe partner with the Asian Museum or City Hall. Maybe we partner with our LGBT Historical Society as we look toward 60th? This would give us time to plan, part re & sponsor. How to make it accessible?
- [Workshop: Developing year round programming](#).. "Twin Cities Pride has successfully created year-round programming that continues to be a huge success. They spoke about additional opportunities in funding, why these programs are so important, the type of programming, and the ability to work with other local organizations.". Their event started 72' but did not start year -round until a few years ago. Activations include an Artist in residence, Community Meal program, Career Fair combined with rainbow (gender affirming) wardrobe & gear , Book Fair. Trunk-or-treat; Half-way to pride event where the theme goes live. They also have bingo & raffle which really brought people in. If all that were not enough, they serve as a magnet for baby prides culminating in a weekend gathering with their baby prides. One common theme is that events are free. They partner with sports franchises to have a Pride night. Funding comes from what they call a Rainbow Circle of people who give monthly as well as sponsors who give more to be a part of aux events. Cost of aux events is also built into the general sponsor deck, which allows for a less commodified aux event. Aux events allowed for a more impactful community impact report.
- [Workshop on how to leverage AI at Pride](#), given our in house expertise (thank you Adell & Chris) there was not much to glean from this workshop
- [Open discussions](#)..I had the pleasure of taking part in a President's circle. During our brief twenty minutes, we shared many common challenges. The vast majority were working boards which are self perpetuating (e.g. they elect themselves rather than the membership voting for them)

Excerpts from Keynote addresses

- **Keynote: Tori Cooper** with the National Black HIV/Aids awareness Day.. Tori Cooper is a Health & Equity Consultant, CDC subject matter expert, educator, published author and leader in the transgender and HIV communities who recently was honored as one of the most influential LGBTQ Georgians by OUT Georgia. Spoke to challenges & opportunity,

spoke to the importance of having each other back. Our ability to use our platform to educate, to correct misinformation & dissimulation. To live equity & inclusion.

- **Keynote speaker Gabriel Claiborne** of Transformation Journeys Worldwide helps leading edge organizations who are ready to initiate courageous conversations about trans and gender expansive people, overcome their lack of knowledge about how to interact respectfully, and engage in best practices that fuel the fully inclusive environments that create optimal growth. Gabriel spoke of being a "Heart Ally" to folks who are "strategically undervalued" As an ally, to be aware, accountable, and active. We need to stand close enough to be hit by the same stones. We all have the opportunity to make history, but we must show up!!
- **Keynote speech from none other than Stacey Abrams.** Stacy spoke to standing up and standing strong in the face of this campaign of chaos.

In Summary

- The conference provided a chance to lightly connect with Pride events from around the nation. That being said, I need to underscore the word "lightly" as opposed to deeply due to the structure of the conference providing minimal structured opportunities to network. As we look into the future, I would like to see SF Pride play a role in pushing USAP to find ways to deepen networking opportunities.
- The conference has a significant showing of folks from historically overrepresented communities. SF Pride has a proud history of being a top donor to USAP. With this in mind, there was consensus among those of us who attended, we could use our commitment to encourage USAP to work toward using scholarship funds to diversify its delegate pool

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03/03/25

Accrual Basis

SF Lesbian Gay Bisexual Transgender Pride CC, Inc.
Profit & Loss Budget vs. Actual
October 2024 through February 2025

	Oct '24 - Feb 25	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
0402 · Membership Income	555.00	10,000.00	-9,445.00	5.6%
0409 · Vendor Income				
0410 · Vendor/Booth Fees Income				
0410F · Pride-Vendor Income-Food	37,481.00	100,000.00	-62,519.00	37.5%
0410P · Pride-Vendor Income-Other	36,776.00	200,000.00	-163,224.00	18.4%
Total 0410 · Vendor/Booth Fees Income	74,257.00	300,000.00	-225,743.00	24.8%
0425 · Booth Equip. Rental Income	0.00	11,000.00	-11,000.00	0.0%
Total 0409 · Vendor Income	74,257.00	311,000.00	-236,743.00	23.9%
0411 · Parade Fee Income				
0411FM · Pride-Float/March Income	10,096.50	275,000.00	-264,903.50	3.7%
0411W · DykesOnBikes (WMC)	0.00	3,000.00	-3,000.00	0.0%
Total 0411 · Parade Fee Income	10,096.50	278,000.00	-267,903.50	3.6%
0412 · Beverage Sales				
0412P · Pride - Beverage sales	0.00	260,000.00	-260,000.00	0.0%
Total 0412 · Beverage Sales	0.00	260,000.00	-260,000.00	0.0%
0413 · Pocket Pride	0.00	2,000.00	-2,000.00	0.0%
0414 · Donations (Individual) Income	22,225.00	48,000.00	-25,775.00	46.3%
0416 · Barrel Donations Income				
0416E · Electronic Gate Donations	0.00	8,000.00	-8,000.00	0.0%
0416P · Pride - Barrel Donations	0.00	3,000.00	-3,000.00	0.0%
Total 0416 · Barrel Donations Income	0.00	11,000.00	-11,000.00	0.0%
0417 · Corporate Sponsorship Income	175,000.00	2,600,000.00	-2,425,000.00	6.7%
0421 · Interest Income	7.12	8,500.00	-8,492.88	0.1%
0423 · Ad/Publication Sales Income				
0423A · Ad/Publication Income	0.00	2,000.00	-2,000.00	0.0%
Total 0423 · Ad/Publication Sales Income	0.00	2,000.00	-2,000.00	0.0%
0424 · Other Income				
0424PP · Pride Pass	0.00	40,000.00	-40,000.00	0.0%
0424PT · Pink Triangle	4,000.00			
0424VIP · VIP Tickets	0.00	65,000.00	-65,000.00	0.0%
Total 0424 · Other Income	4,000.00	105,000.00	-101,000.00	3.8%
0430 · Grants For the Arts				
0430A · Pride - Grants for the Arts	0.00	600,000.00	-600,000.00	0.0%
Total 0430 · Grants For the Arts	0.00	600,000.00	-600,000.00	0.0%

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Accrual Basis

SF Lesbian Gay Bisexual Transgender Pride CC, Inc.
Profit & Loss Budget vs. Actual
October 2024 through February 2025

	Oct '24 - Feb 25	Budget	\$ Over Budget	% of Budget
0440 · Grandstand Ticket Sales	0.00	45,000.00	-45,000.00	0.0%
0441 · Other Ticket Sales	0.00	20,000.00	-20,000.00	0.0%
0450 · Merchandise Sales	260.00	15,000.00	-14,740.00	1.7%
0490 · Fundraising - General	2,700.00	68,000.00	-65,300.00	4.0%
0495 · Management Fees Income	0.00	900.00	-900.00	0.0%
Total Income	289,100.62	4,384,400.00	-4,095,299.38	6.6%
Gross Profit	289,100.62	4,384,400.00	-4,095,299.38	6.6%
Expense				
0600 · Advertising (Administrative)	0.00	1,500.00	-1,500.00	0.0%
0601 · Advertising (Event)	0.00	5,000.00	-5,000.00	0.0%
0602 · Bank Fees	5,777.56	30,000.00	-24,222.44	19.3%
0603 · Utilities and Maintenance				
0603C · Cleaning & General Maintenance	2,722.59	9,000.00	-6,277.41	30.3%
0603U · Utilities	809.30	2,000.00	-1,190.70	40.5%
Total 0603 · Utilities and Maintenance	3,531.89	11,000.00	-7,468.11	32.1%
0605 · Membership Dues Expense	0.00	3,000.00	-3,000.00	0.0%
0606 · Insurance Expense	8,572.61	210,000.00	-201,427.39	4.1%
0607 · Postage Expense	112.01	500.00	-387.99	22.4%
0608 · Copying/Printing Expense	48.09	12,000.00	-11,951.91	0.4%
0609 · Office Supplies Expense	434.75	8,000.00	-7,565.25	5.4%
0610 · Accounting/Auditing Expense	20,000.00	60,000.00	-40,000.00	33.3%
0612 · Other Supplies	4,698.27	21,600.00	-16,901.73	21.8%
0613 · Employee Benefits Expense				
0613M · Medical/Dental Benefits	38,849.74	50,000.00	-11,150.26	77.7%
Total 0613 · Employee Benefits Expense	38,849.74	50,000.00	-11,150.26	77.7%
0614 · Equipment Rental Expense	749.50	923,000.00	-922,250.50	0.1%
0615 · Rent (Office) Expense	29,296.44	72,000.00	-42,703.56	40.7%
0616 · Rent (Non-Office Space) Exp.	13,901.07	121,000.00	-107,098.93	11.5%
0617 · Clean-Up Costs (Event)	0.00	150,000.00	-150,000.00	0.0%
0618 · Equipment Repair & Maintenance	1,018.48	1,800.00	-781.52	56.6%
0619 · Contracted Services	75,279.00	558,600.00	-483,321.00	13.5%
0620 · Contractors	12,120.00	191,500.00	-179,380.00	6.3%
0621 · ASL Interpreter/ADA Compliance	0.00	27,500.00	-27,500.00	0.0%
0622 · Payroll Taxes	11,609.54	30,000.00	-18,390.46	38.7%
0623 · Travel Expense	11,527.02	44,000.00	-32,472.98	26.2%
0624 · Entertainer/Speaker Expense				
0624M · Main Stage	0.00	170,000.00	-170,000.00	0.0%
0624S · Community Stages and Venues	0.00	40,000.00	-40,000.00	0.0%
0624T · Other Venues	337.96	2,500.00	-2,162.04	13.5%
Total 0624 · Entertainer/Speaker Expense	337.96	212,500.00	-212,162.04	0.2%
0625 · Telephone Expense	1,122.78	900.00	222.78	124.8%
0626 · Payroll Expense				
0626A · Payroll expense	151,756.76	380,000.00	-228,243.24	39.9%
Total 0626 · Payroll Expense	151,756.76	380,000.00	-228,243.24	39.9%
0627 · Permit Costs	245.00	80,800.00	-80,555.00	0.3%

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SF Lesbian Gay Bisexual Transgender Pride CC, Inc.
Profit & Loss Budget vs. Actual
October 2024 through February 2025

	Oct '24 - Feb 25	Budget	\$ Over Budget	% of Budget
0628 · Community Partners Grants				
0628B · Grants from Board	2,098.44	50,000.00	-47,901.56	4.2%
0628P · Grants to Partners	0.00	11,000.00	-11,000.00	0.0%
0628W · Grants to Dykes on Bikes	0.00	2,500.00	-2,500.00	0.0%
Total 0628 · Community Partners Grants	2,098.44	63,500.00	-61,401.56	3.3%
0629 · Educational Development Exp.	0.00	15,000.00	-15,000.00	0.0%
0630 · Food Expense	7,780.56	56,500.00	-48,719.44	13.8%
0631 · Media/PR Expense	7,300.00	52,000.00	-44,700.00	14.0%
0632 · Volunteer/Staff Recognition Exp	513.74	6,000.00	-5,486.26	8.6%
0633 · Security Costs	0.00	500,000.00	-500,000.00	0.0%
0635 · Legal Expense	0.00	40,000.00	-40,000.00	0.0%
0636 · Branded Apparel Expense	0.00	23,000.00	-23,000.00	0.0%
0640 · Sales Tax Expense/Other Taxes	631.85			
0641 · Radio Rental Expense	0.00	10,000.00	-10,000.00	0.0%
0642 · Toilet Rental Expense	0.00	50,000.00	-50,000.00	0.0%
0643 · Fencing Rental Expense	0.00	80,000.00	-80,000.00	0.0%
0645 · Signage Expense	0.00	31,000.00	-31,000.00	0.0%
0655 · Data Management Expense	15,649.48	30,000.00	-14,350.52	52.2%
0660 · Fundraising Expense	362.91	18,000.00	-17,637.09	2.0%
0665 · Education and Outreach	8,853.72			
0670 · Print Publications Expense	0.00	15,000.00	-15,000.00	0.0%
0696 · Lodging/Hotel Expense	11,881.48	30,000.00	-18,118.52	39.6%
0697 · Lost equipment & damages	0.00	10,000.00	-10,000.00	0.0%
6000 · Equipment Purchase Expense	0.00	12,000.00	-12,000.00	0.0%
6800 · Fiscal Sponsee Expenses				
6800.12 · Other Supplies	279.86			
6800.27 · Permit Costs	2,259.00			
6800.28 · Donations, Grants, Fellowships	1,200.00			
6800.30 · Food	123.98			
Total 6800 · Fiscal Sponsee Expenses	3,862.84			
Total Expense	449,923.49	4,248,200.00	-3,798,276.51	10.6%
Net Ordinary Income	-160,822.87	136,200.00	-297,022.87	-118.1%
Net Income	-160,822.87	136,200.00	-297,022.87	-118.1%

SF Lesbian Gay Bisexual Transgender Pride CC, Inc.

Balance Sheet

As of February 28, 2025

Feb 28, 25

ASSETS

Current Assets

Checking/Savings

0101 · Wells Fargo Bank Checking

0101A · Restricted Funds

0101AGR · Howard Grayson LGBT 1,228.21

0101ALA · Latin Stage 450.88

0101API · Pink Triangle 22,362.26

0101ASO · Soul of Pride 520.00

Total 0101A · Restricted Funds 24,561.35

0101 · Wells Fargo Bank Checking - Other 80,979.32

Total 0101 · Wells Fargo Bank Checking 105,540.67

0102 · WellsFargo MarketRate (Reserve) 145,633.31

0104 · WellsFargo Bank Savings 1,560.74

0106 · Fresno First 87.72

0107 · BMO

0107S · BMO-Savings 25,000.00

Total 0107 · BMO 25,000.00

0113 · Petty Cash Account 55.23

Total Checking/Savings 277,877.67

Total Current Assets

277,877.67

Fixed Assets

0140 · FURNITURE & EQUIPMENT

0140a · Furniture & Equipment 4,999.51

0141 · Accumulated Depreciation -4,999.51

Total 0140 · FURNITURE & EQUIPMENT 0.00

Total Fixed Assets

0.00

Other Assets

0189 · TRADEMARKS

0189A · Trademarks 60,610.96

0189B · Accumulated Amortization -58,750.96

Total 0189 · TRADEMARKS 1,860.00

0191 · Prepaid Expenses 59,527.00

0195 · Other Deposits 29,442.23

0196 · Loans 8,000.00

Total Other Assets

98,829.23

TOTAL ASSETS

376,706.90

LIABILITIES & EQUITY

Liabilities

Current Liabilities

Accounts Payable

0210 · Accounts Payable 22,116.86

Total Accounts Payable 22,116.86

Other Current Liabilities

0215L · Health/Fire Permit Fees Payable 4,200.00

SF Lesbian Gay Bisexual Transgender Pride CC, Inc.

Balance Sheet

As of February 28, 2025

	Feb 28, 25
0250L · Payroll Taxes Due Payable	9,785.59
0255L · Vacation Time Account Payable	25,290.87
Total Other Current Liabilities	39,276.46
Total Current Liabilities	61,393.32
Long Term Liabilities	
0270 · Deferred rent liability	7,234.00
Total Long Term Liabilities	7,234.00
Total Liabilities	68,627.32
Equity	
3000 · Opening Bal Equity	-45,691.00
3800.1 · NetAssetsReleased, UnRestrict	586,907.00
3800.4 · NetAssetsReleased, TempRestrict	-586,907.00
3900 · Retained Earnings	514,593.45
Net Income	-160,822.87
Total Equity	308,079.58
TOTAL LIABILITIES & EQUITY	376,706.90

SF Lesbian Gay Bisexual Transgender Pride CC, Inc. Profit & Loss

October 2024 through February 2025

	Oct 24	Nov 24	Dec 24	Jan 25	Feb 25	TOTAL
Ordinary Income/Expense						
Income						
0402 · Membership Income	225.00	165.00	30.00	45.00	90.00	555.00
0409 · Vendor Income						
0410 · Vendor/Booth Fees Income						
0410F · Pride-Vendor Income-Food	0.00	0.00	0.00	0.00	37,481.00	37,481.00
0410P · Pride-Vendor Income-Other	0.00	0.00	0.00	0.00	36,776.00	36,776.00
Total 0410 · Vendor/Booth Fees Income	0.00	0.00	0.00	0.00	74,257.00	74,257.00
Total 0409 · Vendor Income	0.00	0.00	0.00	0.00	74,257.00	74,257.00
0411 · Parade Fee Income						
0411FM · Pride-Float/March Income	-154.50	0.00	0.00	0.00	10,251.00	10,096.50
Total 0411 · Parade Fee Income	-154.50	0.00	0.00	0.00	10,251.00	10,096.50
0414 · Donations (Individual) Income	15,000.00	0.00	0.00	2,049.00	5,176.00	22,225.00
0417 · Corporate Sponsorship Income	0.00	0.00	0.00	50,000.00	125,000.00	175,000.00
0421 · Interest Income	1.46	1.42	1.46	1.46	1.32	7.12
0424 · Other Income						
0424PT · Pink Triangle	2,500.00	0.00	500.00	0.00	1,000.00	4,000.00
Total 0424 · Other Income	2,500.00	0.00	500.00	0.00	1,000.00	4,000.00
0450 · Merchandise Sales	260.00	0.00	0.00	0.00	0.00	260.00
0490 · Fundraising - General	2,700.00	0.00	0.00	0.00	0.00	2,700.00
Total Income	20,531.96	166.42	531.46	52,095.46	215,775.32	289,100.62
Gross Profit	20,531.96	166.42	531.46	52,095.46	215,775.32	289,100.62
Expense						
0602 · Bank Fees	997.05	199.51	252.67	1,952.07	2,376.26	5,777.56
0603 · Utilities and Maintenance						
0603C · Cleaning & General Maintenance	723.71	735.97	420.97	420.97	420.97	2,722.59
0603U · Utilities	390.02	0.00	0.00	419.28	0.00	809.30
Total 0603 · Utilities and Maintenance	1,113.73	735.97	420.97	840.25	420.97	3,531.89
0606 · Insurance Expense	3,892.67	792.19	0.00	3,287.00	600.75	8,572.61
0607 · Postage Expense	0.00	1.78	0.00	110.23	0.00	112.01
0608 · Copying/Printing Expense	0.00	27.64	0.00	0.00	20.45	48.09
0609 · Office Supplies Expense	129.58	27.15	0.00	47.78	230.24	434.75
0610 · Accounting/Auditing Expense	4,000.00	4,000.00	4,000.00	4,000.00	4,000.00	20,000.00
0612 · Other Supplies	4,147.53	0.00	550.74	0.00	0.00	4,698.27
0613 · Employee Benefits Expense						
0613M · Medical/Dental Benefits	10,751.04	5,644.32	6,113.75	6,113.75	10,226.88	38,849.74
Total 0613 · Employee Benefits Expense	10,751.04	5,644.32	6,113.75	6,113.75	10,226.88	38,849.74
0614 · Equipment Rental Expense	149.90	149.90	149.90	149.90	149.90	749.50
0615 · Rent (Office) Expense	5,721.96	5,893.62	5,893.62	5,893.62	5,893.62	29,296.44
0616 · Rent (Non-Office Space) Exp.	2,001.00	2,001.00	2,001.00	5,897.07	2,001.00	13,901.07
0618 · Equipment Repair & Maintenance	141.85	425.55	0.00	0.00	451.08	1,018.48
0619 · Contracted Services	27,674.13	100.00	201.83	7,253.04	40,050.00	75,279.00
0620 · Contractors	0.00	0.00	0.00	0.00	12,120.00	12,120.00
0622 · Payroll Taxes	2,113.34	2,113.34	2,113.34	2,658.40	2,611.12	11,609.54
0623 · Travel Expense	1,189.11	2,691.26	815.40	1,433.31	5,397.94	11,527.02
0624 · Entertainer/Speaker Expense						
0624T · Other Venues	337.96	0.00	0.00	0.00	0.00	337.96
Total 0624 · Entertainer/Speaker Expense	337.96	0.00	0.00	0.00	0.00	337.96
0625 · Telephone Expense	222.33	222.75	222.87	227.19	227.64	1,122.78

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03/03/25

Accrual Basis

SF Lesbian Gay Bisexual Transgender Pride CC, Inc.
Profit & Loss

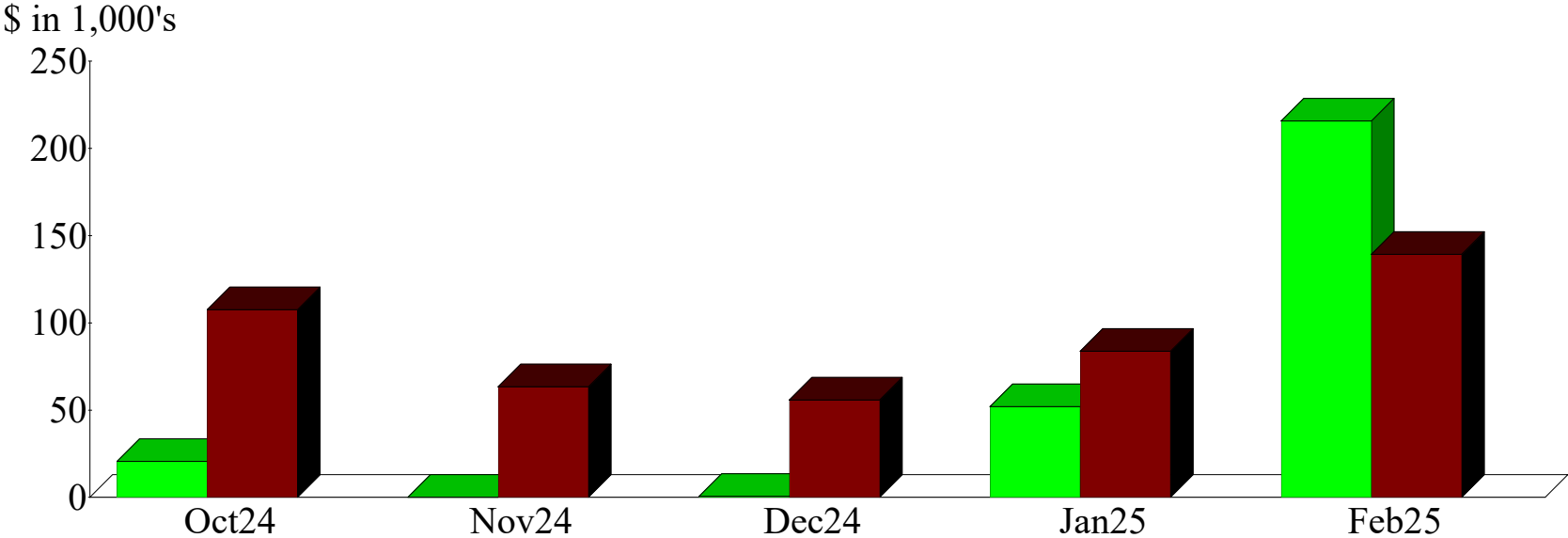
October 2024 through February 2025

	Oct 24	Nov 24	Dec 24	Jan 25	Feb 25	TOTAL
0626 · Payroll Expense						
0626A · Payroll expense	27,624.98	27,624.98	27,624.98	34,749.98	34,131.84	151,756.76
Total 0626 · Payroll Expense	27,624.98	27,624.98	27,624.98	34,749.98	34,131.84	151,756.76
0627 · Permit Costs	0.00	0.00	1,245.00	0.00	-1,000.00	245.00
0628 · Community Partners Grants						
0628B · Grants from Board	990.00	1,000.00	108.44	0.00	0.00	2,098.44
Total 0628 · Community Partners Grants	990.00	1,000.00	108.44	0.00	0.00	2,098.44
0630 · Food Expense	508.60	5,076.83	298.54	1,338.60	557.99	7,780.56
0631 · Media/PR Expense	3,550.00	0.00	0.00	0.00	3,750.00	7,300.00
0632 · Volunteer/Staff Recognition Exp	513.74	0.00	0.00	0.00	0.00	513.74
0640 · Sales Tax Expense/Other Taxes	0.00	0.00	631.85	0.00	0.00	631.85
0655 · Data Management Expense	2,345.72	2,670.60	3,205.45	3,039.56	4,388.15	15,649.48
0660 · Fundraising Expense	313.91	49.00	0.00	0.00	0.00	362.91
0665 · Education and Outreach	3,360.00	1,347.00	0.00	896.72	3,250.00	8,853.72
0696 · Lodging/Hotel Epense	337.88	646.11	0.00	3,849.01	7,048.48	11,881.48
6800 · Fiscal Sponsee Expenses						
6800.12 · Other Supplies	0.00	0.00	0.00	0.00	279.86	279.86
6800.27 · Permit Costs	2,259.00	0.00	0.00	0.00	0.00	2,259.00
6800.28 · Donations, Grants, Fellowships	1,200.00	0.00	0.00	0.00	0.00	1,200.00
6800.30 · Food	0.00	0.00	0.00	0.00	123.98	123.98
Total 6800 · Fiscal Sponsee Expenses	3,459.00	0.00	0.00	0.00	403.84	3,862.84
Total Expense	107,587.01	63,440.50	55,850.35	83,737.48	139,308.15	449,923.49
Net Ordinary Income	-87,055.05	-63,274.08	-55,318.89	-31,642.02	76,467.17	-160,822.87
Net Income	-87,055.05	-63,274.08	-55,318.89	-31,642.02	76,467.17	-160,822.87

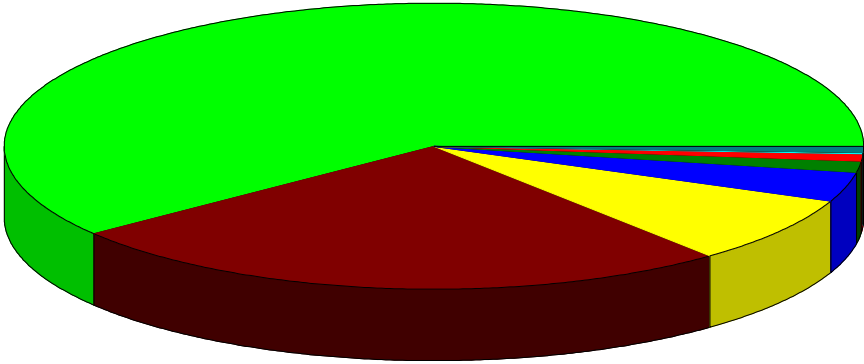
SF Lesbian Gay Bisexual Transgender Pride CC, Inc.
Statement of Cash Flows
February 2025

	Feb 25
OPERATING ACTIVITIES	
Net Income	76,467.17
Adjustments to reconcile Net Income to net cash provided by operations:	
0210 · Accounts Payable	-2,912.69
0215L · Health/Fire Permit Fees Payable	4,200.00
0250L · Payroll Taxes Due Payable	963.14
Net cash provided by Operating Activities	78,717.62
Net cash increase for period	78,717.62
Cash at beginning of period	199,160.05
Cash at end of period	277,877.67

Income and Expense by Month
October 2024 through February 2025



Income Summary
October 2024 through February 2025

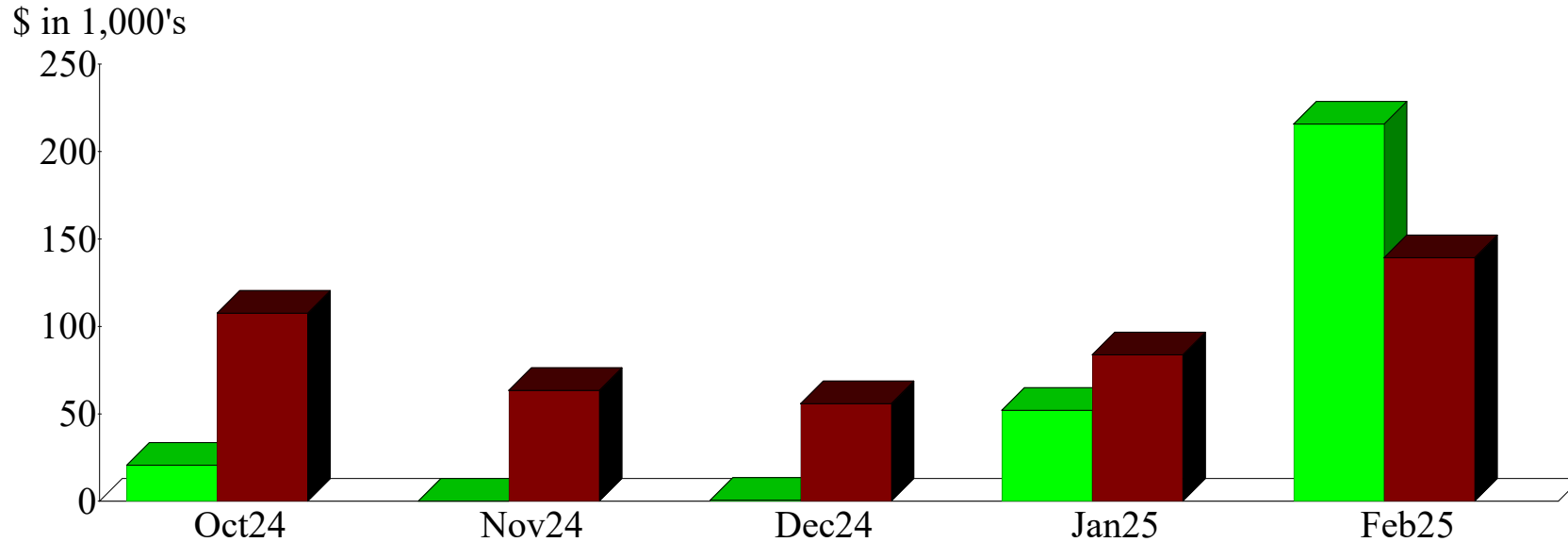


0417 · Corporate Sponsorship Income	60.53%
0409 · Vendor Income	25.69
0414 · Donations (Individual) Income	7.69
0411 · Parade Fee Income	3.49
0424 · Other Income	1.38
0490 · Fundraising - General	0.93
0402 · Membership Income	0.19
0450 · Merchandise Sales	0.09
0421 · Interest Income	0.01
Total	\$289,100.62

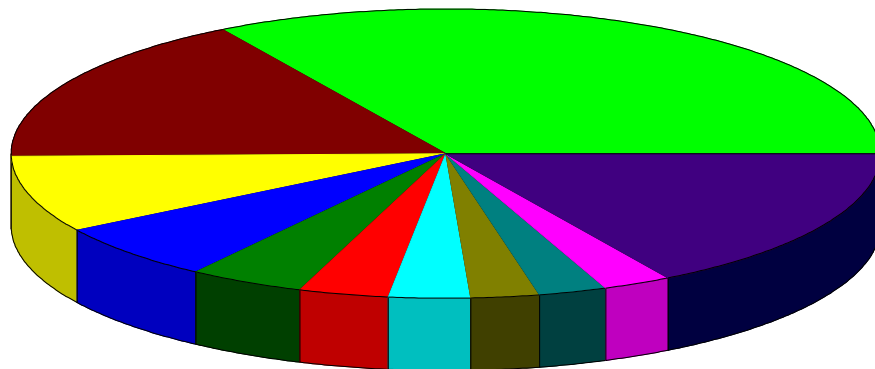
By Account

Income and Expense by Month October 2024 through February 2025

Income
Expense



Expense Summary October 2024 through February 2025



0626 · Payroll Expense	33.73%
0619 · Contracted Services	16.73
0613 · Employee Benefits Expense	8.63
0615 · Rent (Office) Expense	6.51
0610 · Accounting/Auditing Expense	4.45
0655 · Data Management Expense	3.48
0616 · Rent (Non-Office Space) Exp.	3.09
0620 · Contractors	2.69
0696 · Lodging/Hotel Expense	2.64
0622 · Payroll Taxes	2.58
Other	15.46
Total	\$449,923.49

By Account