

**AGENDA FOR
REGULAR BOARD OF DIRECTORS MEETING
HELD REMOTELY ON 2024-DECEMBER-04**

Meetings Guidelines and Protocols: <https://members.sfpride.org/meetings>

1. Standing Items (20 mins)
 - a. Call to Order and Welcome
 - b. Acknowledgement of Unceded Ramaytush Ohlone Land
 - c. Roll Call
 - d. Appointment of Meeting Roles
 - i. Timekeeper, Stack Monitor, Vibe Watch
 - e. Reading of the Mission Statement
 - f. Reading of the Financial Protocol
 - g. Disclosure of Potential Conflicts of Interest
 - h. Approval of the Agenda
 - i. Reading and Approval of Minutes
 - j. Reports of the Officers
 - k. Reports of Committees
 - i. Budget & Finance
 - ii. Community Affairs
 - iii. Development
 - iv. Entertainment Committee
 - v. Policies & Procedures
 - l. Agency Updates from Executive Director (8 mins)
2. Unfinished Business (30 mins)
 - a. Interpride Report
3. New Business (30 mins)
 - a. Theme Selection
4. Announcements (5 mins)
5. Public Comment (10 mins)
6. In-Memoriam
7. Adjournment

Closed Session to Follow

REGULAR BOARD OF DIRECTORS MEETING
HELD IN-PERSON WITH VIRTUAL OPTION ON NOVEMBER 6TH, 2024
Meetings Guidelines and Protocols: <https://members.sfpride.org/meetings>

In Attendance:

Board: Anjali, Dr. Nas (Secretary), Adell (Treasurer), Maceo (VP), Jack, Josh (P), Jupiter, Ronnie, Linda

Apologies: George

Staff: Chris, Suzzane,. Alina

Community members: Brian Davis, Amaya Wooding (LGBTQ Minus Tobacco)

Meeting called at:7:06 pm

Disclosure of Potential Conflicts of Interest

Anjali: Lyon Martin, LGBT Asylum, Parivar, OTI TAC, ETE, Officer-HSH, Center for Immigrant Protection (President)

George: Oakland Pride (Board President)

Josh: Burning Man, UC Berkeley, Soul of Pride, Comfort and Joy, Music Connects Foundation

Linda: BWOPA, Juvenile Probation

Maceo: SF LGBT Center

Nas: Alwan Foundation, Gilead, ViiV, SF Aids foundation

Jack: TurnOut, SF Street Fair Coalition

Jupiter: None

Ronnie: None

Assignment of roles:

- Time Keeper: Dr. Nas
- Vibe: Josh
- Stack Monitor: Chris

Approval of Agenda: Regular agenda was modified during this meeting. Consensus with modifications, no stand asides or objections noted

Approval of Minutes from previous meeting: 8:12 pm. Consensus, no stand asides or objections noted

This is the first meeting of SF pride board post the 2024 election. The president asked to pivot from the standing agenda given the circumstances.

Josh opened the meeting by thanking attendees and expressing the importance of community unity in the face of challenges, emphasizing the need for proactive engagement. Suzanne acknowledged the community's pain, noting that SF Pride must balance protest with creating a safe space for LGBTQ+ attendees to experience joy. She highlighted SF's role in setting an example of resilience. Board members, including Jack, Dr. Nas, Ronnie, Jupiter, Anjali, Linda, and Adell, shared personal reflections on current socio-political challenges affecting the LGBTQ+ community, emphasizing feelings of concern, anger, and resilience. They expressed a commitment to community support, protection, and activism amidst uncertainty. Suzanne mentioned the release of a statement on social media reaffirming SF Pride's commitment to organize a powerful event, inviting community participation for the upcoming Pride parade on June 29. Mace, the Vice President, reflected on historical challenges faced by LGBTQ+ communities and stressed the importance of building strategic strength and resilience in the face of ongoing adversities. He voiced hope and determination to continue advocating for LGBTQ+ rights and support.

The president asked to move the guest speaker to the beginning of the meeting with no objections.

LGBTQ minus Tobacco team gave a 15 minute presentation to the board.

- Brian introduced the goal of establishing tobacco-free bar patios in SF and Oakland, citing the high rate of tobacco use in the LGBTQ+ community as a coping mechanism and stressing the importance of creating healthier social spaces. He noted the targeting of LGBTQ+ venues by the tobacco industry and the community's need for safe, inclusive environments.

- Amaya presented data showing hazardous air quality levels on bar patios, likening it to wildfire levels, and highlighted polling results indicating strong community support for smoke-free bars. She referenced positive outcomes from similar policies in SF Irish bars, where smoke-free environments correlated with increased business and tax revenue.
- Brian requested SF Pride's support, mentioning that over 50 Bay Area cities have adopted similar policies and that endorsement from SF Pride could bolster efforts with SF supervisors.
- Josh thanked Brian and Amaya, noting that the board would consider the request and provide a response within a couple of months.

A modified agenda for the rest of the evening was adopted at 8:10 pm

Standing items:

- Budget and finance time 10-15 min

Unfinished business:

- 10 min to set meeting times over the year
(unfinished business)

Started with unfinished business:

- **Orientation:** Orientation for new board members is complete. Josh will arrange individual check-ins with new members as schedules allow. New board agreements are signed, with responsibilities clarified for both new and existing members. Board members can ask questions about these agreements as needed.
- **Board Buddies:** Pairings were established for new members to foster cultural exchange, with Ronnie choosing Maceo, Jack choosing Dr. Nas, and Jupiter reaching out to Maceo.
- **Committee Assignments:** The list of committee assignments was reviewed, including chairs/co-chairs, meeting frequency, and committee scopes. Ronnie's conflict of interest on the entertainment committee was noted for further discussion. Chairs were reminded to share minutes and update the frequency and duration of meetings with the secretary.

Budget & Finance

- Adell (chair)
- Maceo
- Jack
- George

Long Range Planning

- Co-chairs: Ronnie + Suzanne (ED)
- Joshua
- Adell
- Maceo
- Jupiter
- Suzanne will schedule meeting

Audit

- Chair: Nas
- Maceo
- Audit

P+P

- Chair: Jack
- Adell
- Joshua

Nominating

- Josh/Maceo (Chairs)
- Dr. Nas
- Linda

Community Affairs

- Chair: Joshua
- Jack
- Jupiter
- Anjali

Personnel

- Josh (Chair)
- George

- Maceo

Development

- Chair: **Dr. Nas**
- Ronnie
- Linda

Entertainment

- Josh (Chair)
- Linda
- Ronnie? - (possible conflict of interest, will address at future meeting)

This segment took additional time for thorough review and discussion.

Budget and finance time + Treasurer's Report (16 minutes total)

Budget Review: Adell reported ongoing work on the 2025 fiscal budget with input from Jack, Maceo, Suzanne, and herself. The board reviewed the functional budget, with plans to increase concession income through entrance solicitations and potential partnerships with drag performers. Suzanne has a target of raising \$2.6M, supported by government grants and anticipated donations.

Revenue Streams: Suzanne discussed collaborations with beverage vendors and evaluated different models for bartending services, including hiring an organization versus utilizing volunteer groups. A decision will be revisited in January, potentially requiring a budget adjustment.

Expenses Review: The board reviewed expenses, with a major portion (\$3.3M) allocated to production, affected by inflation. Committees were advised to submit budget requests by January.

Budget Approval: Consensus was reached to pass the **2025 budget at 8:59 pm**. No objections or stand asides.

Treasurer's Report: The Treasurer reported \$331k in unrestricted funds, sufficient through February, with expected inflows from GFTA or parade registrations thereafter.

In Memoriam: The board honored Adela Vazquez, a trans Latina HIV activist from Cuba who had a significant impact in San Francisco's HIV education and activism in the late 80s and 90s. They also remembered Rev. Arnold Townsend, a respected ally to the LGBTQ+ community and known as the "mayor of the Fillmore," who recently passed after a brief illness.

Closing Thoughts: Board members shared final reflections, expressing gratitude, hope, and commitment to community work. Maceo, Ronnie, Jack, Linda, Dr. Nas, Jupiter, and Adell voiced appreciation for the collective resilience, inspiration, and connection within the group. Chris reminded members about renewing AGM memberships by November 12. Suzanne emphasized the importance of genuine leadership in supporting a traumatized community, while Josh encouraged board engagement in community events, specifically the upcoming SF Pride Holiday party, and expressed his commitment to fostering transformative leadership and support within the board.

Adjournment: **9:23 pm**

SF Lesbian Gay Bisexual Transgender Pride CC, Inc.

Balance Sheet

As of November 30, 2024

Nov 30, 24

ASSETS

Current Assets

Checking/Savings

0101 · Wells Fargo Bank Checking

0101A · Restricted Funds

0101AGR · Howard Grayson LGBT 1,228.21

0101ALA · Latin Stage 450.88

0101API · Pink Triangle 20,862.26

0101ASO · Soul of Pride 520.00

Total 0101A · Restricted Funds 23,061.35

0101 · Wells Fargo Bank Checking - Unrestricted Funds 102,606.61

Total 0101 · Wells Fargo Bank Checking 125,667.96

0102 · WellsFargo MarketRate (Reserve) 170,629.11

0104 · WellsFargo Bank Savings 1,560.70

0106 · Fresno First 87.72

0113 · Petty Cash Account 55.23

Total Checking/Savings 298,000.72

Total Current Assets 298,000.72

Fixed Assets

0140 · FURNITURE & EQUIPMENT

0140a · Furniture & Equipment 4,999.51

0141 · Accumulated Depreciation -4,999.51

Total 0140 · FURNITURE & EQUIPMENT 0.00

Total Fixed Assets 0.00

Other Assets

0189 · TRADEMARKS

0189A · Trademarks 60,610.96

0189B · Accumulated Amortization -58,750.96

Total 0189 · TRADEMARKS 1,860.00

0191 · Prepaid Expenses 70,815.64

0195 · Other Deposits 29,442.23

Total Other Assets 102,117.87

TOTAL ASSETS 400,118.59

LIABILITIES & EQUITY

Liabilities

Current Liabilities

Accounts Payable

0210 · Accounts Payable 22,116.86

Total Accounts Payable 22,116.86

Other Current Liabilities

0250L · Payroll Taxes Due Payable 8,626.36

0255L · Vacation Time Account Payable 25,290.87

Total Other Current Liabilities 33,917.23

Total Current Liabilities 56,034.09

Long Term Liabilities

SF Lesbian Gay Bisexual Transgender Pride CC, Inc.

Balance Sheet

As of November 30, 2024

	Nov 30, 24
0270 · Deferred rent liability	<u>7,234.00</u>
Total Long Term Liabilities	<u>7,234.00</u>
Total Liabilities	63,268.09
Equity	
3000 · Opening Bal Equity	-45,691.00
3800.1 · NetAssetsReleased, UnRestrict	586,907.00
3800.4 · NetAssetsReleased, TempRestrict	-586,907.00
3900 · Retained Earnings	521,581.99
Net Income	<u>-139,040.49</u>
Total Equity	<u>336,850.50</u>
TOTAL LIABILITIES & EQUITY	<u><u>400,118.59</u></u>

SF Lesbian Gay Bisexual Transgender Pride CC, Inc.
Profit & Loss Budget vs. Actual
October through November 2024

	Oct - Nov 24	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
0402 · Membership Income	390.00	10,000.00	-9,610.00	3.9%
0409 · Vendor Income				
0410 · Vendor/Booth Fees Income				
0410F · Pride-Vendor Income-Food	0.00	100,000.00	-100,000.00	0.0%
0410P · Pride-Vendor Income-Other	0.00	200,000.00	-200,000.00	0.0%
Total 0410 · Vendor/Booth Fees Income	0.00	300,000.00	-300,000.00	0.0%
0425 · Booth Equip. Rental Income	0.00	11,000.00	-11,000.00	0.0%
Total 0409 · Vendor Income	0.00	311,000.00	-311,000.00	0.0%
0411 · Parade Fee Income				
0411FM · Parade-Float/March Income	-154.50	275,000.00	-275,154.50	-0.1%
0411W · DykesOnBikes (WMC)	0.00	3,000.00	-3,000.00	0.0%
Total 0411 · Parade Fee Income	-154.50	278,000.00	-278,154.50	-0.1%
0412 · Beverage Sales				
0412P · Pride - Beverage sales	0.00	260,000.00	-260,000.00	0.0%
Total 0412 · Beverage Sales	0.00	260,000.00	-260,000.00	0.0%
0413 · Pocket Pride	0.00	2,000.00	-2,000.00	0.0%
0414 · Donations (Individual) Income	15,000.00	48,000.00	-33,000.00	31.3%
0416 · Barrel Donations Income				
0416E · Electronic Gate Donations	0.00	8,000.00	-8,000.00	0.0%
0416P · Pride - Barrel Donations	0.00	3,000.00	-3,000.00	0.0%
Total 0416 · Barrel Donations Income	0.00	11,000.00	-11,000.00	0.0%
0417 · Corporate Sponsorship Income	0.00	2,600,000.00	-2,600,000.00	0.0%
0421 · Interest Income	2.88	8,500.00	-8,497.12	0.0%
0423 · Ad/Publication Sales Income				
0423A · Ad/Publication Income	0.00	2,000.00	-2,000.00	0.0%
Total 0423 · Ad/Publication Sales Income	0.00	2,000.00	-2,000.00	0.0%
0424 · Other Income				
0424PP · Pride Pass	0.00	40,000.00	-40,000.00	0.0%
0424PT · Pink Triangle	2,500.00			
0424VIP · VIP Tickets	0.00	65,000.00	-65,000.00	0.0%
Total 0424 · Other Income	2,500.00	105,000.00	-102,500.00	2.4%
0430 · Grants For the Arts				
0430A · Pride - Grants for the Arts	0.00	600,000.00	-600,000.00	0.0%
Total 0430 · Grants For the Arts	0.00	600,000.00	-600,000.00	0.0%
0440 · Grandstand Ticket Sales	0.00	45,000.00	-45,000.00	0.0%
0441 · Other Ticket Sales	0.00	20,000.00	-20,000.00	0.0%
0450 · Merchandise Sales	260.00	15,000.00	-14,740.00	1.7%
0490 · Fundraising - General	2,700.00	68,000.00	-65,300.00	4.0%
0495 · Management Fees Income	0.00	900.00	-900.00	0.0%
Total Income	20,698.38	4,384,400.00	-4,363,701.62	0.5%
Gross Profit	20,698.38	4,384,400.00	-4,363,701.62	0.5%
Expense				
0600 · Advertising (Administrative)	0.00	1,500.00	-1,500.00	0.0%
0601 · Advertising (Event)	0.00	5,000.00	-5,000.00	0.0%
0602 · Bank Fees	1,196.56	30,000.00	-28,803.44	4.0%
0603 · Utilities and Maintenance				
0603C · Cleaning & General Maintenance	630.00	9,000.00	-8,370.00	7.0%
0603U · Utilities	390.02	2,000.00	-1,609.98	19.5%
0603 · Utilities and Maintenance - Other	829.68			
Total 0603 · Utilities and Maintenance	1,849.70	11,000.00	-9,150.30	16.8%
0605 · Membership Dues Expense	0.00	3,000.00	-3,000.00	0.0%
0606 · Insurance Expense	4,684.86	210,000.00	-205,315.14	2.2%
0607 · Postage Expense	1.78	500.00	-498.22	0.4%
0608 · Copying/Printing Expense	27.64	12,000.00	-11,972.36	0.2%
0609 · Office Supplies Expense	156.73	8,000.00	-7,843.27	2.0%
0610 · Accounting/Auditing Expense	8,000.00	60,000.00	-52,000.00	13.3%
0612 · Other Supplies	4,147.53	21,600.00	-17,452.47	19.2%
0613 · Employee Benefits Expense				
0613M · Medical/Dental Benefits	5,106.72	50,000.00	-44,893.28	10.2%
Total 0613 · Employee Benefits Expense	5,106.72	50,000.00	-44,893.28	10.2%
0614 · Equipment Rental Expense	299.80	923,000.00	-922,700.20	0.0%
0615 · Rent (Office) Expense	11,615.58	72,000.00	-60,384.42	16.1%
0616 · Rent (Non-Office Space) Exp.	4,002.00	121,000.00	-116,998.00	3.3%
0617 · Clean-Up Costs (Event)	0.00	150,000.00	-150,000.00	0.0%
0618 · Equipment Repair & Maintenance	567.40	1,800.00	-1,232.60	31.5%
0619 · Contracted Services	27,774.13	558,600.00	-530,825.87	5.0%
0620 · Contractors	0.00	191,500.00	-191,500.00	0.0%
0621 · ASL Interpreter/ADA Compliance	0.00	27,500.00	-27,500.00	0.0%
0622 · Payroll Taxes	4,226.68	30,000.00	-25,773.32	14.1%
0623 · Travel Expense	3,880.37	44,000.00	-40,119.63	8.8%
0624 · Entertainer/Speaker Expense				
0624M · Main Stage	0.00	170,000.00	-170,000.00	0.0%
0624S · Community Stages and Venues	0.00	40,000.00	-40,000.00	0.0%
0624T · Other Venues	337.96	2,500.00	-2,162.04	13.5%
Total 0624 · Entertainer/Speaker Expense	337.96	212,500.00	-212,162.04	0.2%
0625 · Telephone Expense	445.08	900.00	-454.92	49.5%
0626 · Payroll Expense				
0626A · Payroll expense	55,249.96	380,000.00	-324,750.04	14.5%
Total 0626 · Payroll Expense	55,249.96	380,000.00	-324,750.04	14.5%
0627 · Permit Costs	0.00	80,800.00	-80,800.00	0.0%

SF Lesbian Gay Bisexual Transgender Pride CC, Inc.

Profit & Loss Budget vs. Actual

October through November 2024

	Oct - Nov 24	Budget	\$ Over Budget	% of Budget
0628 · Community Partners Grants				
0628B · Grants from Board	1,990.00	50,000.00	-48,010.00	4.0%
0628P · Grants to Partners	0.00	11,000.00	-11,000.00	0.0%
0628W · Grants to Dykes on Bikes	0.00	2,500.00	-2,500.00	0.0%
Total 0628 · Community Partners Grants	1,990.00	63,500.00	-61,510.00	3.1%
0629 · Educational Development Exp.	0.00	15,000.00	-15,000.00	0.0%
0630 · Food Expense	5,585.43	56,500.00	-50,914.57	9.9%
0631 · Media/PR Expense	3,550.00	52,000.00	-48,450.00	6.8%
0632 · Volunteer/Staff Recognition Exp	513.74	6,000.00	-5,486.26	8.6%
0633 · Security Costs	0.00	500,000.00	-500,000.00	0.0%
0635 · Legal Expense	0.00	40,000.00	-40,000.00	0.0%
0636 · Branded Apparel Expense	0.00	23,000.00	-23,000.00	0.0%
0641 · Radio Rental Expense	0.00	10,000.00	-10,000.00	0.0%
0642 · Toilet Rental Expense	0.00	50,000.00	-50,000.00	0.0%
0643 · Fencing Rental Expense	0.00	80,000.00	-80,000.00	0.0%
0645 · Signage Expense	0.00	31,000.00	-31,000.00	0.0%
0655 · Data Management Expense	5,016.32	30,000.00	-24,983.68	16.7%
0660 · Fundraising Expense	362.91	18,000.00	-17,637.09	2.0%
0665 · Education and Outreach	4,707.00			
0670 · Print Publications Expense	0.00	15,000.00	-15,000.00	0.0%
0696 · Lodging/Hotel Expense	983.99	30,000.00	-29,016.01	3.3%
0697 · Lost equipment & damages	0.00	10,000.00	-10,000.00	0.0%
6000 · Equipment Purchase Expense	0.00	12,000.00	-12,000.00	0.0%
6800 · Fiscal Sponsee Expenses				
6800.27 · Permit Costs	2,259.00			
6800.28 · Donations, Grants, Fellowships	1,200.00			
Total 6800 · Fiscal Sponsee Expenses	3,459.00			
Total Expense	159,738.87	4,248,200.00	-4,088,461.13	3.8%
Net Ordinary Income	-139,040.49	136,200.00	-275,240.49	-102.1%
Net Income	-139,040.49	136,200.00	-275,240.49	-102.1%

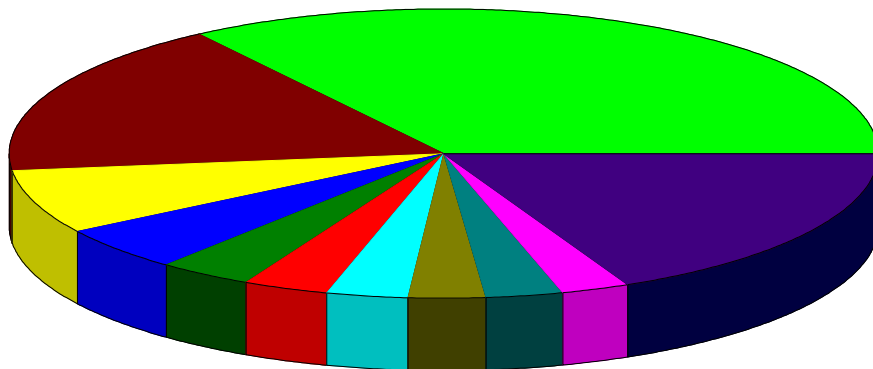
SF Lesbian Gay Bisexual Transgender Pride CC, Inc.
Statement of Cash Flows
November 2024

	<u>Nov 24</u>
OPERATING ACTIVITIES	
Net Income	-57,629.76
Adjustments to reconcile Net Income to net cash provided by operations:	
0210 · Accounts Payable	-5,783.82
0250L · Payroll Taxes Due Payable	2,220.50
Net cash provided by Operating Activities	-61,193.08
INVESTING ACTIVITIES	
0191 · Prepaid Expenses	-5,644.32
0195 · Other Deposits	7,526.00
Net cash provided by Investing Activities	1,881.68
Net cash increase for period	-59,311.40
Cash at beginning of period	357,312.12
Cash at end of period	<u><u>298,000.72</u></u>

Income and Expense by Month October through November 2024



Expense Summary October through November 2024



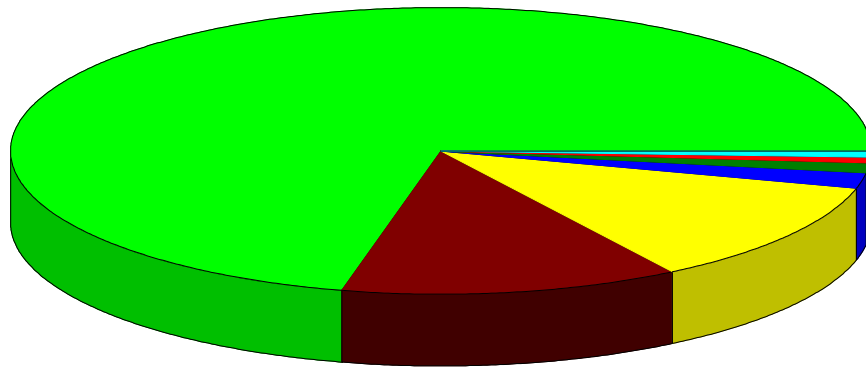
0626 · Payroll Expense	34.59%
0619 · Contracted Services	17.39
0615 · Rent (Office) Expense	7.27
0610 · Accounting/Auditing Expense	5.01
0630 · Food Expense	3.50
0613 · Employee Benefits Expense	3.20
0655 · Data Management Expense	3.14
0665 · Education and Outreach	2.95
0606 · Insurance Expense	2.93
0622 · Payroll Taxes	2.65
Other	17.39
Total	\$159,738.87

By Account

Income and Expense by Month October through November 2024



Income Summary October through November 2024



0414 · Donations (Individual) Income	71.93%
0490 · Fundraising - General	12.95
0424 · Other Income	11.99
0402 · Membership Income	1.87
0450 · Merchandise Sales	1.25
0411 · Parade Fee Income	\$-154.50
0421 · Interest Income	0.01
Sub-Total	\$20,698.38

By Account

Profit & Loss

12/02/24

October through November 2024

Accrual Basis

	Oct 24	Nov 24	TOTAL
Ordinary Income/Expense			
Income			
0402 · Membership Income	225.00	165.00	390.00
0411 · Parade Fee Income			
0411FM · Pride-Float/March Income	-154.50	0.00	-154.50
Total 0411 · Parade Fee Income	-154.50	0.00	-154.50
0414 · Donations (Individual) Income	15,000.00	0.00	15,000.00
0421 · Interest Income	1.46	1.42	2.88
0424 · Other Income			
0424PT · Pink Triangle	2,500.00	0.00	2,500.00
Total 0424 · Other Income	2,500.00	0.00	2,500.00
0450 · Merchandise Sales	260.00	0.00	260.00
0490 · Fundraising - General	2,700.00	0.00	2,700.00
Total Income	20,531.96	166.42	20,698.38
Gross Profit	20,531.96	166.42	20,698.38
Expense			
0602 · Bank Fees	997.05	199.51	1,196.56
0603 · Utilities and Maintenance			
0603C · Cleaning & General Maintenance	315.00	315.00	630.00
0603U · Utilities	390.02	0.00	390.02
0603 · Utilities and Maintenance - Other	408.71	420.97	829.68
Total 0603 · Utilities and Maintenance	1,113.73	735.97	1,849.70
0606 · Insurance Expense	3,892.67	792.19	4,684.86
0607 · Postage Expense	0.00	1.78	1.78
0608 · Copying/Printing Expense	0.00	27.64	27.64
0609 · Office Supplies Expense	129.58	27.15	156.73
0610 · Accounting/Auditing Expense	4,000.00	4,000.00	8,000.00
0612 · Other Supplies	4,147.53	0.00	4,147.53
0613 · Employee Benefits Expense			
0613M · Medical/Dental Benefits	5,106.72	0.00	5,106.72
Total 0613 · Employee Benefits Expense	5,106.72	0.00	5,106.72
0614 · Equipment Rental Expense	149.90	149.90	299.80
0615 · Rent (Office) Expense	5,721.96	5,893.62	11,615.58
0616 · Rent (Non-Office Space) Exp.	2,001.00	2,001.00	4,002.00
0618 · Equipment Repair & Maintenance	141.85	425.55	567.40
0619 · Contracted Services	27,674.13	100.00	27,774.13
0622 · Payroll Taxes	2,113.34	2,113.34	4,226.68
0623 · Travel Expense	1,189.11	2,691.26	3,880.37
0624 · Entertainer/Speaker Expense			
0624T · Other Venues	337.96	0.00	337.96
Total 0624 · Entertainer/Speaker Expense	337.96	0.00	337.96
0625 · Telephone Expense	222.33	222.75	445.08
0626 · Payroll Expense			
0626A · Payroll expense	27,624.98	27,624.98	55,249.96
Total 0626 · Payroll Expense	27,624.98	27,624.98	55,249.96
0628 · Community Partners Grants			
0628B · Grants from Board	990.00	1,000.00	1,990.00
Total 0628 · Community Partners Grants	990.00	1,000.00	1,990.00

4:17 PM

SF Lesbian Gay Bisexual Transgender Pride CC, Inc.

Profit & Loss

12/02/24

October through November 2024

Accrual Basis

	Oct 24	Nov 24	TOTAL
0630 · Food Expense	508.60	5,076.83	5,585.43
0631 · Media/PR Expense	3,550.00	0.00	3,550.00
0632 · Volunteer/Staff Recognition Exp	513.74	0.00	513.74
0655 · Data Management Expense	2,345.72	2,670.60	5,016.32
0660 · Fundraising Expense	313.91	49.00	362.91
0665 · Education and Outreach	3,360.00	1,347.00	4,707.00
0696 · Lodging/Hotel Expense	337.88	646.11	983.99
6800 · Fiscal Sponsee Expenses			
6800.27 · Permit Costs	2,259.00	0.00	2,259.00
6800.28 · Donations, Grants, Fellowships	1,200.00	0.00	1,200.00
Total 6800 · Fiscal Sponsee Expenses	3,459.00	0.00	3,459.00
Total Expense	101,942.69	57,796.18	159,738.87
Net Ordinary Income	-81,410.73	-57,629.76	-139,040.49
Net Income	-81,410.73	-57,629.76	-139,040.49
