

SAN FRANCISCO PRIDE®

San Francisco Lesbian, Gay, Bisexual, Transgender Pride Celebration Committee, Inc.

GENERAL MEMBER MEETING

Wednesday, November 10, 2021

Being Produced Remotely

A G E N D A

A. Standing Items (10 mins)

- a. Welcome, Check In, Attendance, and Land Acknowledgement
 1. Called to Order at:
Timestamp:
 2. Welcome:
 3. In Attendance:
 4. Land Acknowledgement (*as of January 28, 2021*) read by:
- b. Appointment of Timekeeper, Vibe Watcher & Stack Monitor
 1. Timekeeper:
 2. Vibe Watcher:
 3. Stack Monitor:
- c. Read Mission Statement and Financial Protocol
 1. Mission Statement read by:
 2. Financial Protocol read by:
Timestamp:

B. Formal Business (55 mins)

- a. Agency and Event Updates (10 mins)
- b. Community Affairs Committee Report (20 mins)

Guest Speakers:

 1. **Randy Burns**, Bay Area American Indian Two-Spirit, and *Co-Founder*, Gay American Indians
 2. **Kathleen M. Sutton, Ph.D.**, *Executive Director*, Openhouse

C. 2022 Community Grand Marshal Suggestions OPENS (5 mins). *See Appendix A, attached, for criteria. Please use this form to submit your suggestions: <https://sfpride.wufoo.com/forms/z90sz6t193m9at/>*

D. Open Discussion (15 mins)

E. In Memoriam (5 mins; *suggest a name to commemorate the close of our meeting*)

F. Adjournment

Timestamp:

Estimated Time: 65 minutes

Next Member Meetings:

December 15*, 2021
January 12, 2022
February 9, 2022
March 9, 2022
April 13, 2022
May 11, 2022
June 15*, 2022
July 13, 2022
August 10, 2022
Saturday, September 10*, 2022 (Annual Member Meeting)

*(Please note meetings with * have changed dates from the usual second Wednesday for Member meetings)*

APPENDIX A COMMUNITY GRAND MARSHAL CRITERIA AND TIMELINE

I. Qualifications /Criteria

- A. The Community Grand Marshals shall be **local heroes** who have contributed in large part to the SF Bay Area LGBTQ community, or, as openly gay LGBTQ, contributed in large part to society at large.
 1. “**Local heroes**” shall be defined as individuals currently and primarily living in the **nine-county Bay Area**: Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano, and Sonoma counties.
 2. “**Primarily living in the nine-county Bay Area...**” shall be defined as the individual residing in one of the **nine Bay Area counties** for at least 6.5 months of the calendar year.
- B. The Organizational Grand Marshal shall be a **local nonprofit organization**, following the same criteria as individual Community Grand Marshals.
- C. The Lifetime Achievement Grand Marshal shall follow the same criteria of the Community Grand Marshal, with the addition of having their contribution to the LGBTQ community being both significant and having spanned many years.

TIMELINE:

November 10 Member Meeting:	Suggestions open
January 12 Member Meeting:	Suggestions close Board whittles list to 10-person/5 organization slate for ballots
	Within 7 days, public ballot is posted and opened for voting
March 9 Member Meeting	Public poll ballot closed a week before Member meeting Public poll ballot results announced Member voting opened for 7 days Board chooses their selections by April Board meeting
April 13 Member Meeting	Member ballot results announced Board selections announced Full slate of community grand marshals released to media

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Mission Statement

The mission of the San Francisco Lesbian, Gay, Bisexual, Transgender Pride Celebration Committee is to educate the world, commemorate our heritage, celebrate our culture, and liberate our people.

Financial Protocol

No expenditure can be incurred without going through the Executive Director in advance. This includes reimbursement of expenses outside of the set guidelines. If you expect to have an expenditure, prior approval must be sought from the Executive Director as soon as possible. Procedures exist and checks, and balances are in place to ensure that all expenditures go through a proper approval process with the Board. All expenditures are accounted for during the annual budgeting and audit process.

Public Comment

The public comment portion of the meeting is an opportunity for those with no say in the formulation of the agenda (i.e., those who are not members) to speak during the meeting. Public comment is offered in a spirit of open communication and the organization being receptive to new ideas and constructive suggestions. The Chair of the meeting may adopt a flexible approach in allowing public comment but will not tolerate personal attacks and/or indecorous behavior.

Land Acknowledgement Statement *(as of January 28, 2021)*

We at San Francisco Pride acknowledge that we are meeting on the unceded ancestral homeland of the Ramaytush Ohlone peoples, the original inhabitants of the San Francisco Peninsula.

Meeting Behavior Policy

Applying to anyone and everyone who attends meetings of the Corporation, this policy is designed to give guidance to those attending meetings of the Corporation as to what standards of behavior are required and what is unacceptable.

In order to conduct its business in a mature and respectful manner it is essential that those attending meetings of the Corporation adhere to the process and do not engage in disruption of the meeting.

Behavior should show respect for

1. The process
2. The Chair
3. Anyone present
4. Any member, director, staff, or volunteer of the Corporation

If a person or group of persons disrupt a meeting and ignores two warnings given them by the Chair at that meeting, they will be removed by the sergeant-at-arms, for the purpose of being given an opportunity to calm down. Such person or persons may rejoin the meeting later, but if they continue to be disruptive, then upon being given a third warning by the Chair, they will be removed by the sergeant-at-arms from the meeting; not allowed to rejoin the meeting; and have their membership of the Corporation (in the event that they are members) suspended, pending a hearing by the Community Affairs Committee; and possible expulsion as a member.

Anyone present at any meeting shall have the power to call for a three second silence to help calm a tense situation.

A Sergeant-at-Arms shall be appointed at every meeting, and in default, shall be the Vice President of the organization.