

SAN FRANCISCO PRIDE®

San Francisco Lesbian, Gay, Bisexual, Transgender Pride Celebration Committee, Inc.

BOARD OF DIRECTORS MEETING

Wednesday, October 6, 2021 – 7:00 PM
Produced Remotely

MINUTES

ITEMS

1. Standing Items

I. **Welcome, Check In, and Land Acknowledgement**

- A. Called to Order
Timestamp: 7:02 PM
- B. Welcome: Carolyn Wysinger
- C. Land Acknowledgement read by: Elizabeth Lanyon

II. **Attendance:**

- A. Present: Carolyn Wysinger (President), Suzanne Ford (Vice President), Anjali Rimi (Treasurer), Nguyen Pham (Secretary), Elizabeth Lanyon, Manuel Alejandro Pérez, Joshua Smith, Spring Collins, Maceo Persson, Janelle Vinson, Di'ara Reid, Fred Lopez, Peter-Astrid Kane, Marsha H. Levine, Rachel J. Barnett
- B. Apologies:
- C. Not Present:
- D. Quorum Attained: Yes, at 7:04 PM

III. **Appointment of Timekeeper, Vibe Watcher, and Stack Monitor**

- A. Timekeeper: Joshua Smith
- B. Vibe Watcher: Peter-Astrid Kane
- C. Stack Monitor: RJB (Rachel Jacob Barnett)

IV. **Read Mission Statement and Financial Protocol**

- A. Mission Statement read by: Suzanne
- B. Financial Protocol read by: Nguyen

V. **Approval of Agenda:** Suzanne moves to approve agenda, Elizabeth seconds. Motion carries unanimously.

Timestamp: 7:07 PM

VI. **Approval of Minutes:** Joshua moves to approve September 2021 minutes, Suzanne seconds. Motion carries unanimously.

Timestamp: 7:08 PM

VII. **Announcements**

- A. **Joshua:** Glow in the Streets, Comfort & Joy, October 30th, 4:00 PM – 9:30, DJs, Drag Queens November. Sat. November 13, Touch – DJs, dancing — Club Six, SF, ask Josh for guest list.
- B. **Manuel:** Quinceañera – 15th Anniversary event for El/la Para TransLatina, virtual, October 8, 6:00-8:00 PM
- C. **Fred:** GLBT Historical Society, virtual gala, Thursday, October 21. Transgender Law Center, also virtual, October 14, 5:00 – 6:00 PM.
- D. **Elizabeth:** Castro LGBTQ Cultural District is sponsoring free COVID testing and vaccinations every Saturday, Walgreen's parking lot at Castro and 18th.

Signature: Carolyn Wysinger
Carolyn Wysinger (Jan 3, 2022 13:37 PST)

Email: carolyn.wysinger@sfpd.org

Board President

Signature: Elizabeth Lanyon
Elizabeth Lanyon (Jan 5, 2022 17:51 PST)

Email: elizabeth.lanyon@sfpd.org

Board Secretary

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VIII. Reports

- A. President** – Carolyn: RJB sent out email about how we can support the golf tournament and the Ken Jones Awards. Volunteer, buy tickets. Important we have as many Board members there as possible. Aside from Oracle (Movie Night) and AAACC (Juneteenth), this is the first event where people are going to be really out, and they are excited. Fred's evaluation was done, process is not clear, has been done historically by President, Vice President, and ED. Josh and Nguyen were invited to attend. Process for this needs to be defined. Annual wrap-up; do not discount what we did, we have led the way. We did Chinatown Pride, AAACC event, Pride 365. We did a whole lot more than most Prides (during the pandemic). Managing the budget. No one saw the vision re Movie Night) initially, but now people do and want to be involved. Departing Board members this year, no real mentorship program, we need to make sure that happens for the new Board members this year. Our purpose, a lot of opportunity — not for views, for change. You have to engage, be a part of this organization. Be here for the change.
- B. Vice President** – Suzanne: Been a privilege to be involved this year, we may be a dysfunctional family. We've tried to do our best. Privilege to be with Carolyn, working 40 hours. We're going to go through this journey. For a year, and people will grow, be challenged, their integrity challenged, and we can do it together. Be a part of, engage, if you are not, call and I will make sure you are.
- C. Treasurer** – No written report. Expenses were \$1.7m this year, we raised \$1m in a pandemic year. The road is only up from here. Congratulations to trans majority Board elected, and those reelected. We need to be centered and intentional. Good story to tell, we can only improve from here.
- D. Secretary** – Thanks to all for your timely review and votes, re the minutes. Last month was end of 5 years serving on the Board, 5th year as Secretary. Really excited for what year six and more holds. Ton of gratitude for all who has been a part of this journey. Welcome to our new Board members, looking forward to working together.
- E. Executive Director** – Written, dropped link in the chat. Shout out to the Executive Committee this past year, it's been a rollercoaster never really all that easy, but it makes a difference when people have a vision and believe in what we do. Cash balances: Operating: about \$68K, Reserves: \$430K, Fiscal Partners: \$26,545. Thanks to everyone for the AGM, and the election officers (done online for the first time). Short orientations for new Board members, this organization is complex, I am here to help. Golf event this coming weekend, step up to help, even for half an hour or a few. Excited about Ken Jones Awards (KJA). Part of a larger vision to build a suite of ideas/events over the year. Working to be as diverse as possible. Sell more tickets! RJB has sent you out tools to use to send out, including a discount code. Honoring some amazing people. Fiscal year has ended, working on close-out with Jim Gong, and budget for 2022. Pride 365, PAK working on amazing podcasts. Has his review, working with staff to do theirs within 30 days. Revenue – some partner revenue still due, RJB working on collecting it. Member numbers (*see report*) and if you need help with your membership, reach out.
- F. Board Committee Reports:**
- **Policies & Procedures** – Manuel: No meeting since last, was waiting on AGM. Staff will get back to us with anything that needs follow up.
 - **Community Affairs** – Joshua: Member meeting guests next week from El/la Para TransLatina and Lighthouse for the Blind. Reviewed past guests during the last year that added to member engagement. Want to relaunch survey for SF Pride. Thanks to staff for help with guests.
 - **Audit** – Nguyen: Draft audit report on the way, a few minor complexities delaying things.

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- **Development** – Elizabeth: Last meeting of the year, please volunteer at upcoming events — let RJB know if you can. Give/get commitments, please take care of those, lots of options to do so. Suzanne will talk a little about golf event. Suzanne is picking up Hailey Davidson, trans pro golfer, and Tadd Fujikawa, first openly gay pro golfer coming out to play and to our Golf awards event. Nguyen and Suzanne have been working for three years toward this and toward raising more than \$50K this year. RJB will send out final event schedule and work information tomorrow.
- **Budget & Finance** – Anjali has no report. Have not met in a while.

2. Old Business

A. None

3. New Business

- A. **Seating the New Board** – All the new Board members have signed their Board Agreements. No old Board members leaving, so welcome new Board members!
- B. **Officer Election** – Fred shared the officer election procedures. Election process includes nominations, candidate statements, questions and answers, then voting by electronic ballot — one position at a time — President, then Vice President, then Secretary, then Treasurer. Candidate must receive 50%+1 to attain the position. Fred and RJB will serve as the “returning officers” (who chair and run the process).

Suzanne moves to approve returning officers, Di’ara seconds. Motion carries unanimously.

Fred proposes 2 min. statements, 3 min. questions, no objections.

President nominations – Suzanne nominates Carolyn, Carolyn accepts. No other nominations.

Carolyn elected with 10 YES votes

Vice President nominations – Elizabeth nominates Nguyen, Nguyen accepts. No other nominations.

Nguyen elected with 11 YES votes.

Secretary nominations – Nguyen nominates Elizabeth, Elizabeth accepts. No other nominations.

Elizabeth elected with 11 YES votes.

Treasurer nominations – Joshua nominates Suzanne, Suzanne accepts. No other nominations.

Suzanne nominates Anjali, Anjali declined. No other candidates.

Suzanne elected with 11 YES votes.

Welcome to the new Executive Committee!

Carolyn reminded **everyone** that at the next meeting we will choose our committees, so review the Bylaws for their descriptions.

4. Public Comment

No public comment, but Joshua did acknowledge Lisa Williams was now present.

5. In Memoriam

None

6. Adjournment

Timestamp: 8:45 PM









Approved Minutes 2021-11-06

Final Audit Report

2022-01-06

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