

San Francisco Lesbian, Gay, Bisexual, Transgender Pride Celebration Committee, Inc.

Thursday, October 6, 2021

AGENDA

For the Board Meeting, being held remotely

I. Standing Items (70 mins)

A. Welcome & Check In

1. Called to Order at:
Timestamp:
2. Welcome:
3. Land Acknowledgement read by:

B. Attendance

1. In attendance:
2. Apologies:
3. Not Present:
4. Quorum Attained:
Timestamp:

C. Appointment of Meeting Roles

1. Timekeeper:
2. Vibe Watcher:
3. Stack Monitor:

D. Read Mission Statement & Financial Protocol

1. Mission Statement read by:
2. Financial Protocol read by:
Timestamp:

E. Approval of Agenda

Timestamp:

F. Approval of Minutes

Timestamp:

G. Announcements (Please post details in the chat: date, time, event name, links for more information.)

H. Reports

1. President –
2. Vice President –
3. Treasurer –
4. Secretary –
5. Executive Director –
6. Committee Reports –
 - Policies & Procedures
 - Community Affairs
 - Audit
 - Development
 - Budget & Finance

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- II. Old Business (0 min)
 - A. (none)

- III. **New Business** (55 minutes)
 - A. Seating of Board Members-Elect (10 mins)
 - B. Officer Elections (45 mins)

- IV. **Public Comment** (2 mins per person, 5 slots – 10 mins total)

- V. **In Memoriam** (5 mins, please put names in the chat)

- VI. **Adjournment**
Timestamp:

Approximate Time: (140 minutes)

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<p><u>Mission Statement:</u> The mission of the San Francisco Lesbian, Gay, Bisexual, Transgender Pride Celebration Committee is to educate the world, commemorate our heritage, celebrate our culture, and liberate our people.</p>	<p><u>Mission Statement:</u> The mission of the committee is to educate the world, commemorate our heritage, celebrate our culture, and liberate our people.</p>
<p><u>Land Acknowledgement Statement (as of January 28, 2021):</u> We at San Francisco Pride acknowledge that we are meeting on the unceded ancestral homeland of the Ramaytush Ohlone peoples, the original inhabitants of the San Francisco peninsula.</p>	<p><u>Financial Protocol:</u> No expenditure can be incurred without going through the Executive Director in advance. This includes reimbursement of expenses outside of the set guidelines. If you expect to have an expenditure, prior approval must be sought from the Executive Director as soon as possible. Procedures exist and checks and balances are in place to ensure that all expenditures go through a proper approval process with the Board. All expenditures are accounted for during the meeting.</p>
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Consensus Model for Decision Making:

Standing Rule #8, All Board Meetings shall use the following consensus model for decision making:

When it appears that the group is nearing consensus or when a voting member has asked that the group move to consensus, the facilitator shall ask:

1. Is there any further discussion?
2. Are there any objections? (Does anyone wish to stand aside?)
3. Do we have consensus?

A voting member may only block consensus if s/he has an alternative suggestion. If the alternative also does not produce consensus, another motion must be presented, or the issue must be dropped/tabled. If an individual cannot support the consensus statement but does not wish to block consensus s/he may stand aside. The objections shall be noted in the minutes. Friendly amendments can be offered (if appropriate), though the person who initiated the motion is not obligated to accept them.

If a tabled issue is still at an impasse at the following meeting, a voting member must make a motion on which the group will vote. The motion requires a simple majority to pass (unless otherwise noted in the bylaws). If an issue is at an impasse and is time sensitive (i.e., it cannot be tabled to a future meeting), a voting member must make a motion on which the group will vote. The motion requires a simple majority to pass (unless otherwise noted in the bylaws).

The consensus model shall use the following ground rules:

1. Participants should not speak out of turn. The facilitator will recognize hands in the order in which they were raised. Those who have not spoken on an issue will be given the option to do so before anyone speaks a second time.
2. Comments should be brief, respectful, and relevant to the topic being discussed. Participants should avoid repetition and focus on closure.
3. The facilitator shall put time limits on the discussion and choose a timekeeper. The time for discussion can be extended by group consensus.
4. Participants should accept decisions with which they can live to avoid debating minutia.
5. When appropriate, the facilitator may call a break in the meeting to allow the person blocking consensus and the person initiating the motion to try to work out an alternative together.
6. Everyone is equal.
7. Derogatory personal comments are inappropriate.
8. In groups of 20 or more, the decision-making process uses a modified form of consensus. An individual who blocks consensus must still offer an alternative. One alternative may be a suggestion to use Robert's Rules of Order to resolve the issue under consideration. If the group (less the block) rejects the alternative, the group may then resolve to override the block for a "modified consensus minus one." If two individuals block consensus, the standard form of consensus shall be used.

It is a good idea for someone to read these rules aloud at the beginning of a meeting, especially when new people are present. All Board members should receive training in these rules at the Board retreat.