

# SAN FRANCISCO PRIDE<sup>®</sup>

San Francisco Lesbian, Gay, Bisexual, Transgender Pride Celebration Committee, Inc.

## BOARD OF DIRECTORS MEETING

May 5, 2021

Being Produced Remotely

## A G E N D A

### ITEMS

#### **1. Standing Items** (70 mins)

##### **I. Welcome, Check In, and Land Acknowledgement**

- A. Called to Order at:
- B. Welcome:
- C. Land Acknowledgement read by:

##### **II. Attendance:**

- A. Present:
- B. Apologies:
- C. Not Present:
- D. Quorum Attained:

##### **III. Appointment of Timekeeper, Vibe Watcher, and Stack Monitor**

- A. Timekeeper:
- B. Vibe Watcher:
- C. Stack Monitor:

##### **IV. Read Mission Statement and Financial Protocol**

- A. Mission Statement read by:
- B. Financial Protocol read by:

##### **V. Approval of Agenda**

- A. Timestamp:

##### **VI. Approval of Minutes**

- A. Timestamp:

##### **VII. Announcements**

##### **VIII. Reports**

- A. President -
- B. Vice President -
- C. Treasurer -
- D. Secretary -
- E. Executive Director –
- F. Board Committee Reports:
  - Policies & Procedures
  - Community Affairs
  - Audit
  - Development
  - Budget & Finance

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**2. Old Business** (0 min)

A. None

**3. New Business** (5 minutes)

A. 2021 Grand Marshals Announcement

**4. Public Comment** (2 mins per person – 10 mins total)

**5. In Memoriam** (5 mins)

**6. Adjournment**

**Time stamp:**

Approximate Time: (90 minutes)

**Closed session may occur after adjournment**

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San Francisco Lesbian, Gay, Bisexual, Transgender Pride Celebration Committee, Inc.

**Mission Statement:**

The mission of the San Francisco Lesbian, Gay, Bisexual, Transgender Pride Celebration Committee is to educate the world, commemorate our heritage, celebrate our culture, and liberate our people.

**Land Acknowledgement Statement (as of January 28, 2021):**

We at San Francisco Pride acknowledge that we are meeting on the unceded ancestral homeland of the Ramaytush Ohlone peoples, the original inhabitants of the San Francisco peninsula.

**Financial Protocol:**

No expenditure can be incurred without going through the Executive Director in advance. This includes reimbursement of expenses outside of the set guidelines. If you expect to have an expenditure, prior approval must be sought from the Executive Director as soon as possible. Procedures exist and checks and balances are in place to ensure that all expenditures go through a proper approval process with the Board. All expenditures are accounted for during the

**Public Comment:**

The public comment portion of the meeting is an opportunity for those with no say in the formulation of the agenda (i.e. those who are not members of the board) to speak during the meeting. Public comment is offered in a spirit of open communication and the organization being receptive to new ideas and constructive suggestions. The Chair of the meeting may adopt a flexible approach

**Procedures for the formulation of the member meeting Agenda: (standing rule #9)**

- A. Every meeting of the membership shall have a written agenda
- B. The agenda shall consist of:
  - a. Standing Items
  - b. Old Business
  - c. New Business
- C. Standing Items shall be items which either the general membership and/or board resolves at a prior meeting be placed upon the agenda at subsequent meetings.
- D. Old Business shall be items of business from previous meetings which shall not have been concluded and shall be added to the agenda by the Board President.
- E. New Business items shall be items not being either standing items or old business which it shall be in the purview of the membership to discuss. New business items shall be added to the agenda by the Board President, the board or by any three general members.
- F. Items of new business may be added to the agenda if communicated to the Board President in writing fourteen days prior to the published date of the meeting. Communication may be in the form of a letter and where an addition is being proposed by three general members each must sign a letter requesting such addition.
- G. No item(s) shall be added to the Agenda at the meeting.

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## **Consensus Model for Decision Making:**

Standing Rule #8, All Board Meetings shall use the following consensus model for decision making:

When it appears that the group is nearing consensus or when a voting member has asked that the group move to consensus, the facilitator shall ask:

1. Is there any further discussion?
2. Are there any objections? (Does anyone wish to stand aside?)
3. Do we have consensus?

A voting member may only block consensus if s/he has an alternative suggestion. If the alternative also does not produce consensus, another motion must be presented, or the issue must be dropped/tabled. If an individual cannot support the consensus statement but does not wish to block consensus s/he may stand aside. The objections shall be noted in the minutes. Friendly amendments can be offered (if appropriate), though the person who initiated the motion is not obligated to accept them.

If a tabled issue is still at an impasse at the following meeting, a voting member must make a motion on which the group will vote. The motion requires a simple majority to pass (unless otherwise noted in the bylaws). If an issue is at an impasse and is time sensitive (i.e., it cannot be tabled to a future meeting), a voting member must make a motion on which the group will vote. The motion requires a simple majority to pass (unless otherwise noted in the bylaws).

The consensus model shall use the following ground rules:

1. Participants should not speak out of turn. The facilitator will recognize hands in the order in which they were raised. Those who have not spoken on an issue will be given the option to do so before anyone speaks a second time.
2. Comments should be brief, respectful, and relevant to the topic being discussed. Participants should avoid repetition and focus on closure.
3. The facilitator shall put time limits on the discussion and choose a timekeeper. The time for discussion can be extended by group consensus.
4. Participants should accept decisions with which they can live to avoid debating minutia.
5. When appropriate, the facilitator may call a break in the meeting to allow the person blocking consensus and the person initiating the motion to try to work out an alternative together.
6. Everyone is equal.
7. Derogatory personal comments are inappropriate.
8. In groups of 20 or more, the decision-making process uses a modified form of consensus. An individual who blocks consensus must still offer an alternative. One alternative may be a suggestion to use Robert's Rules of Order to resolve the issue under consideration. If the group (less the block) rejects the alternative, the group may then resolve to override the block for a "modified consensus minus one." If two individuals block consensus, the standard form of consensus shall be used.

It is a good idea for someone to read these rules aloud at the beginning of a meeting, especially when new people are present. All Board members should receive training in these rules at the Board retreat.

## BOARD OF DIRECTORS MEETING

April 7, 2021  
Produced Remotely

## MINUTES

### ITEMS

#### I. Standing Items

##### A. Welcome, Check In, and Land Acknowledgement

1. Called to Order at: 7:01 PM
2. Welcome: Carolyn Wysinger
3. Land Acknowledgement read by Nguyen Pham

##### B. Attendance:

1. Present: Carolyn Wysinger (President), Suzanne Ford (Vice President), Anjali Rimi (Treasurer), Nguyen Pham (Secretary), Bivett Brackett, Tuquan Harrison, Elizabeth Lanyon, Diana Oliva, Manuel Perez, Joshua Smith
2. Apologies:
3. Not Present:
4. Quorum Attained: Yes at 7:07 PM

##### C. Appointment of Timekeeper, Vibe Watcher, and Stack Monitor

1. Timekeeper: Elizabeth Lanyon
2. Vibe Watcher: Joshua Smith
3. Stack Monitor: Anjali Rimi

##### D. Read Mission Statement and Financial Protocol

1. Mission Statement read by Joshua Smith
2. Financial Protocol read by Anjali Rimi

##### E. Approval of Agenda

Tuquan Harrison moves to approve agenda, Joshua Smith seconds. Motion carries unanimously.

1. Timestamp: 7:10 PM

##### F. Approval of Minutes

Suzanne Ford moves to approve March 2021 minutes, Elizabeth Lanyon seconds. Motion carries with one abstention from Joshua Smith.

1. Timestamp: 7:11 PM

##### G. Announcements

1. **Tuquan Harrison:** LGBTQ HRC, Community Stand together event – potential for Pride to table?  
[https://m.facebook.com/events/984516442086015?context=%7B%22source%22%3A%223%22%2C%22action\\_history%22%3A%22null%22%7D&aref=3](https://m.facebook.com/events/984516442086015?context=%7B%22source%22%3A%223%22%2C%22action_history%22%3A%22null%22%7D&aref=3)
2. **Suzanne Ford:** Thank you to Pride for helping sponsor Trans Day of Visibility.
3. **Anjali Rimi:**
  - Trans March coming up this month, share the information and reach out to people. Contact Anjali or Suzanne to be involved.
  - April 14th - Trans and GNCI Vaccination Drive.
  - Trans Advocacy Week – present policy suggestions to the mayor's office, happening next week.
  - April 14<sup>th</sup> – Support group for QGNCI BIPOC coming up, 8-week support group. Presented by Parivar and BAAITS  
<https://docs.google.com/forms/d/e/1FAIpQLScZFbdOhj8li6eaiMWNOaRF2seHP8beyeT3j3RSveDEF7ccrw/viewform>

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- OTI has launched "Show your Pride! Get Vaccinated." <https://sf.gov/vaccinepride>
- **Elizabeth Lanyon:** <https://app.mobilecause.com/e/p40jjw?vid=hxy3> NCLR Gala on May 8<sup>th</sup>.  
Lesbian Day of Visibility is also this month.

## H. Reports

1. President – Announced Pride 2021, expecting things to change by June so making contingency plans.
  - Making sure the budget is balanced and how our need for a plan will affect relationships with donors and community organizations. Transformational changes coming for the future.
  - Long-term Planning Committee: Will start planning with the committee once budget passes. Looking to be transformational.
  - Nomination Committee: Expect an email in the next few weeks, activating it to find people willing to run for office etc.
  - Start thinking about a reopening plan.
2. Vice President – Take a step back and commend everyone on all the hard work that's being done. And recognizing the hard work that everyone has done.
3. Treasurer – Budget was hard to create but we are confident in it, keep an open mind for this budget.
4. Secretary – Transformational activation: Was able to speak at two separate rallies in the past month centered around defeating anti-AAPI hate & violence. Also spoke at the press conference that we had for Chinatown Pride two days prior to the event. It was an honor to represent Pride. Thank you to Pride for inviting and permitting me to do so. Big thanks to the team for producing the first-ever Chinatown Pride, so much fun, hopefully the first of many.
5. Executive Director – Written Report, discussing budget, Pride 51, implementing transformational thinking and activism.  
[https://www.icloud.com/iclouddrive/0DEV6TF1zIUW3c0f6WnV6Mqkg#REPORT - Executive Director - SF Pride BOD Meeting APR 7 21](https://www.icloud.com/iclouddrive/0DEV6TF1zIUW3c0f6WnV6Mqkg#REPORT_-_Executive_Director_-_SF_Pride_BOD_Meeting_APR_7_21)
  - **Joshua Smith:** Keep reaching out to artists etc, expand the stages/villages we have.
  - **Anjali Rimi:** All ages, pets? Fred: It is all ages, & service animals only.
    - **Anjali:** Cops? Fred: No, not inside the stadium.
  - RJB: Any communications about alcohol partnerships are welcome.
6. Board Committee Reports:
  - Policies & Procedures: Manuel Perez
    - At 7:59pm, Lady Diana moves to approve Sections B.01 & B.02, Anjali Rimi seconds. Motion carries unanimously.
  - Community Affairs: Joshua Smith and Tuquan Harrison
    - Focused on the survey – sent to 175 people, received about 40 responses. Lots of people opened the survey but didn't complete. Just the beginning of the process to reach a more diverse representation of the community.
    - Looking at speaker series for membership meetings.

\* At 8:10 PM, Nguyen Pham moves to add 5 minutes to Reports, Suzanne seconds. Motion carries unanimously.

  - Audit: Nguyen Pham
    - Expect draft audit report for internal review in May.
  - Development: Elizabeth Lanyon
    - Priorities: Golf Tournament, Storytelling, Diversifying Revenue, Equity in everything the organization does. More opportunities for Board members to get involved in fundraising etc. in the future.
  - Budget & Finance – Ceded time to New Business presentation of FY2021 Budget.

## II. Old Business

1. None

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## III. New Business

1. FY2021 Budget
  - Presentation delivered by Fred Lopez.
  - Board will meet in closed session to discuss the budget.
  - **Suzanne Ford:** Pre-COVID, we could see trends and project cost and revenue; post-COVID, it is very complicated. Trying to calculate revenue and expenses for events that the organization has never held.

## IV. Public Comment

1. No public comment was delivered.

## V. In Memoriam

Al Baum <https://www.jweekly.com/2021/03/30/s-f-jewish-and-lgbtq-icon-al-baum-dies-at-90-after-full-rich-life/>  
Paul Emmick  
Albert Deeds  
Rayanna Pardo  
Diamond 'Kyree' Sanders  
Dorothy King  
Kim Tova Wirtz

## VI. Adjournment

Time stamp: 8:30 PM

9:51 AM

05/03/21

**SF Lesbian Gay Bisexual Transgender Pride CC, Inc.**  
**Statement of Cash Flows**  
April 2021

	<u>Apr 21</u>
<b>OPERATING ACTIVITIES</b>	
Net Income	-97,355.12
Adjustments to reconcile Net Income to net cash provided by operations:	
0250L · Payroll Taxes Due Payable	<u>9,813.93</u>
Net cash provided by Operating Activities	<u>-87,541.19</u>
 Net cash increase for period	 -87,541.19
Cash at beginning of period	<u>849,867.78</u>
Cash at end of period	<u><u>762,326.59</u></u>



SF Lesbian Gay Bisexual Transgender Pride CC, Inc.

Balance Sheet

As of April 30, 2021

	<u>Apr 30, 21</u>
<b>ASSETS</b>	
<b>Current Assets</b>	
Checking/Savings	
0101 - Wells Fargo Bank Checking	
0101 - Wells Fargo Bank Checking - Unrestricted Funds	102,342.01
0101A - Restricted Funds	
0101AGR - Howard Grayson LGBT	853.01
0101ALA - Latin Stage	520.35
0101API - Pink Triangle	24,507.74
0101ASI - Sistahs Steppin	818.31
0101ASO - Soul of Pride	6,282.31
Total 0101A - Restricted Funds	32,981.72
Total 0101 - Wells Fargo Bank Checking	135,323.73
0102 - WellsFargo MarketRate (Reserve)	600,403.75
0104 - WellsFargo Bank Savings	26,543.88
0113 - Petty Cash Account	55.23
Total Checking/Savings	762,326.59
Accounts Receivable	
0115 - Accounts Receivable (General)	19,500.00
Total Accounts Receivable	19,500.00
Total Current Assets	781,826.59
<b>Fixed Assets</b>	
0140 - FURNITURE & EQUIPMENT	
0140a - Furniture & Equipment	4,999.51
0141 - Accumulated Depreciation	-4,999.51
Total 0140 - FURNITURE & EQUIPMENT	0.00
Total Fixed Assets	0.00
<b>Other Assets</b>	
0189 - TRADEMARKS	
0189A - Trademarks	60,610.96
0189B - Accumulated Amortization	-57,510.96
Total 0189 - TRADEMARKS	3,100.00
0195 - Other Deposits	95,710.59
Total Other Assets	98,810.59
<b>TOTAL ASSETS</b>	<u><u>880,637.18</u></u>
<b>LIABILITIES &amp; EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
Other Current Liabilities	
0250L - Payroll Taxes Due Payable	-6,137.78

**SF Lesbian Gay Bisexual Transgender Pride CC, Inc.**  
**Balance Sheet**  
As of April 30, 2021

	<u>Apr 30, 21</u>
0255L - Vacation Time Account Payable	14,943.82
Total Other Current Liabilities	<u>8,806.04</u>
Total Current Liabilities	<u>8,806.04</u>
Total Liabilities	8,806.04
Equity	
3000 - Opening Bal Equity	81,844.00
3100 - Temp Restricted Net Assets (TRN	344,875.00
3800.1 - NetAssetsReleased, UnRestrict	425,490.00
3800.4 - NetAssetsReleased, TempRestrict	-425,490.00
3900 - Retained Earnings	916,344.32
Net Income	<u>-471,232.18</u>
Total Equity	<u>871,831.14</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b><u><u>880,637.18</u></u></b>

SF Lesbian Gay Bisexual Transgender Pride CC, Inc.

Profit & Loss

October 2020 through April 2021

	<u>Apr 2021</u>	<u>Oct 2021- April 2021</u>
<b>Ordinary Income/Expense</b>		
<b>Income</b>		
0402 · Membership Income	145.50	1,750.50
0414 · Donations (Individual) Income	1,235.00	5,363.25
0421 · Interest Income	5.14	36.33
0430 · Grants For the Arts		
0430A · Pride - Grants for the Arts	0.00	50,000.00
<b>Total 0430 · Grants For the Arts</b>	<u>0.00</u>	<u>50,000.00</u>
0435 · Other Grants Income	0.00	62,500.00
0490 · Fundraising - General	0.00	45,197.18
4900 · Fiscal Sponsee Income		
4900.40 · Grants	0.00	10,000.00
4900.49 · Fundraising	0.00	5,000.00
<b>Total 4900 · Fiscal Sponsee Income</b>	<u>0.00</u>	<u>15,000.00</u>
<b>Total Income</b>	<u>1,385.64</u>	<u>179,847.26</u>
<b>Gross Profit</b>	1,385.64	179,847.26
<b>Expense</b>		
0600 · Advertising (Administrative)	0.00	466.52
0602 · Bank Fees	106.09	807.63
0603 · Utilities and Maintenance		
0603C · Cleaning & General Maintenance	1,091.82	7,819.19
0603U · Utilities	305.09	981.98
<b>Total 0603 · Utilities and Maintenance</b>	<u>1,396.91</u>	<u>8,801.17</u>
0604 · Messenger Expense	0.00	64.00
0605 · Membership Dues Expense	0.00	120.00
0606 · Insurance Expense	0.00	6,719.01
0607 · Postage Expense	1,091.22	1,116.06
0608 · Copying/Printing Expense	0.00	113.74
0609 · Office Supplies Expense	735.43	2,476.38
0610 · Accounting/Auditing Expense	2,000.00	20,912.50
0612 · Other Supplies	0.00	265.00
0613 · Employee Benefits Expense		
0613M · Medical/Dental Benefits	5,278.42	30,746.44
<b>Total 0613 · Employee Benefits Expense</b>	<u>5,278.42</u>	<u>30,746.44</u>
0614 · Equipment Rental Expense	215.02	1,609.67
0615 · Rent (Office) Expense	8,957.57	62,702.99
0616 · Rent (Non-Office Space) Exp.	1,140.00	11,289.88
0618 · Equipment Repair & Maintenance	0.00	806.74
0619 · Contracted Services	10,000.00	142,300.00
0620 · Contractors	4,848.00	31,591.00
0622 · Payroll Taxes	3,377.18	20,109.79
0623 · Travel Expense	0.00	43.82
0625 · Telephone Expense	458.36	3,190.40

SF Lesbian Gay Bisexual Transgender Pride CC, Inc.

Profit & Loss

October 2020 through April 2021

	<u>Apr 2021</u>	<u>Oct 2021- April 2021</u>
0626 · Payroll Expense		
0626A · Payroll expense	44,145.82	262,871.69
<b>Total 0626 · Payroll Expense</b>	<b>44,145.82</b>	<b>262,871.69</b>
0627 · Permit Costs	4,971.48	5,971.48
0628 · Community Partners Grants		
0628B · Grants from Board	0.00	1,750.00
<b>Total 0628 · Community Partners Grants</b>	<b>0.00</b>	<b>1,750.00</b>
0629 · Educational Development Exp.	0.00	349.00
0631 · Media/PR Expense	4,105.00	7,574.40
0632 · Volunteer/Staff Recognition Exp	0.00	536.59
0635 · Legal Expense	0.00	20.00
0655 · Data Management Expense	1,700.57	12,198.85
0656 · HR Expense	0.00	6.00
0660 · Fundraising Expense	3,713.69	4,063.69
6700 · Reallocation Expenses	0.00	5,000.00
6800 · Fiscal Sponsee Expenses		
6800.01 · Advertising	0.00	700.00
6800.19 · Contracted Services	500.00	3,500.00
6800.24 · Entertainer/Speaker Expense	0.00	285.00
<b>Total 6800 · Fiscal Sponsee Expenses</b>	<b>500.00</b>	<b>4,485.00</b>
<b>Total Expense</b>	<b>98,740.76</b>	<b>651,079.44</b>
<b>Net Ordinary Income</b>	<b>-97,355.12</b>	<b>-471,232.18</b>
<b>Net Income</b>	<b>-97,355.12</b>	<b>-471,232.18</b>

10:00 AM

05/03/21

Accrual Basis

**SF Lesbian Gay Bisexual Transgender Pride CC, Inc.**  
**Profit & Loss Budget vs. Actual**  
**October 2020 through April 2021**

	Oct '20 - Apr 21	Budget	\$ Over Budget	% of Budget
<b>Ordinary Income/Expense</b>				
<b>Income</b>				
0402 · Membership Income	1,750.50	7,000.00	-5,249.50	25.0%
0414 · Donations (Individual) Income	5,363.25	30,000.00	-24,636.75	17.9%
0416 · Barrel Donations Income				
0416P · Pride - Barrel Donations	0.00	1,000.00	-1,000.00	0.0%
<b>Total 0416 · Barrel Donations Income</b>	<b>0.00</b>	<b>1,000.00</b>	<b>-1,000.00</b>	<b>0.0%</b>
0417 · Corporate Sponsorship Income	0.00	1,500,000.00	-1,500,000.00	0.0%
0421 · Interest Income	36.33	50.00	-13.67	72.7%
0424 · Other Income				
0424O · Official Events Calendar List	0.00	500.00	-500.00	0.0%
0424PP · Pride Pass	0.00	5,000.00	-5,000.00	0.0%
<b>Total 0424 · Other Income</b>	<b>0.00</b>	<b>5,500.00</b>	<b>-5,500.00</b>	<b>0.0%</b>
0430 · Grants For the Arts				
0430A · Pride - Grants for the Arts	50,000.00	50,000.00	0.00	100.0%
<b>Total 0430 · Grants For the Arts</b>	<b>50,000.00</b>	<b>50,000.00</b>	<b>0.00</b>	<b>100.0%</b>
0435 · Other Grants Income	62,500.00	87,500.00	-25,000.00	71.4%
0441 · Other Ticket Sales	0.00	617,000.00	-617,000.00	0.0%
0450 · Merchandise Sales	0.00	5,000.00	-5,000.00	0.0%
0490 · Fundraising - General	45,197.18	90,000.00	-44,802.82	50.2%
0495 · Management Fees Income	0.00	150.00	-150.00	0.0%
4900 · Fiscal Sponsee Income				
4900.40 · Grants	10,000.00			
4900.49 · Fundraising	5,000.00			
<b>Total 4900 · Fiscal Sponsee Income</b>	<b>15,000.00</b>			
<b>Total Income</b>	<b>179,847.26</b>	<b>2,393,200.00</b>	<b>-2,213,352.74</b>	<b>7.5%</b>
<b>Gross Profit</b>	<b>179,847.26</b>	<b>2,393,200.00</b>	<b>-2,213,352.74</b>	<b>7.5%</b>
<b>Expense</b>				
0600 · Advertising (Administrative)	466.52	100.00	366.52	466.5%
0601 · Advertising (Event)	0.00	10,000.00	-10,000.00	0.0%
0602 · Bank Fees	807.63	20,000.00	-19,192.37	4.0%
0603 · Utilities and Maintenance				
0603C · Cleaning & General Maintenance	7,819.19	12,000.00	-4,180.81	65.2%
0603U · Utilities	981.98	2,000.00	-1,018.02	49.1%
<b>Total 0603 · Utilities and Maintenance</b>	<b>8,801.17</b>	<b>14,000.00</b>	<b>-5,198.83</b>	<b>62.9%</b>

10:00 AM

05/03/21

Accrual Basis

**SF Lesbian Gay Bisexual Transgender Pride CC, Inc.**  
**Profit & Loss Budget vs. Actual**  
**October 2020 through April 2021**

	Oct '20 - Apr 21	Budget	\$ Over Budget	% of Budget
0604 · Messenger Expense	64.00	100.00	-36.00	64.0%
0605 · Membership Dues Expense	120.00	1,400.00	-1,280.00	8.6%
0606 · Insurance Expense	6,719.01	84,000.00	-77,280.99	8.0%
0607 · Postage Expense	1,116.06	2,000.00	-883.94	55.8%
0608 · Copying/Printing Expense	113.74	7,450.00	-7,336.26	1.5%
0609 · Office Supplies Expense	2,476.38	2,000.00	476.38	123.8%
0610 · Accounting/Auditing Expense	20,912.50	40,000.00	-19,087.50	52.3%
0612 · Other Supplies	265.00	15,300.00	-15,035.00	1.7%
0613 · Employee Benefits Expense				
0613M · Medical/Dental Benefits	30,746.44	60,000.00	-29,253.56	51.2%
<b>Total 0613 · Employee Benefits Expense</b>	<b>30,746.44</b>	<b>60,000.00</b>	<b>-29,253.56</b>	<b>51.2%</b>
0614 · Equipment Rental Expense	1,609.67	177,800.00	-176,190.33	0.9%
0615 · Rent (Office) Expense	62,702.99	105,000.00	-42,297.01	59.7%
0616 · Rent (Non-Office Space) Exp.	11,289.88	276,000.00	-264,710.12	4.1%
0617 · Clean-Up Costs (Event)	0.00	50,000.00	-50,000.00	0.0%
0618 · Equipment Repair & Maintenance	806.74	2,100.00	-1,293.26	38.4%
0619 · Contracted Services	142,300.00	287,000.00	-144,700.00	49.6%
0620 · Contractors	31,591.00	71,000.00	-39,409.00	44.5%
0621 · ASL Interpreter/ADA Compliance	0.00	3,000.00	-3,000.00	0.0%
0622 · Payroll Taxes	20,109.79	36,000.00	-15,890.21	55.9%
0623 · Travel Expense	43.82	1,500.00	-1,456.18	2.9%
0624 · Entertainer/Speaker Expense				
0624M · Main Stage	0.00	12,000.00	-12,000.00	0.0%
0624S · Community Stages and Venues	0.00	3,000.00	-3,000.00	0.0%
0624T · Other Venues	0.00	5,000.00	-5,000.00	0.0%
<b>Total 0624 · Entertainer/Speaker Expense</b>	<b>0.00</b>	<b>20,000.00</b>	<b>-20,000.00</b>	<b>0.0%</b>
0625 · Telephone Expense	3,190.40	5,500.00	-2,309.60	58.0%
0626 · Payroll Expense				
0626A · Payroll expense	262,871.69	465,000.00	-202,128.31	56.5%
<b>Total 0626 · Payroll Expense</b>	<b>262,871.69</b>	<b>465,000.00</b>	<b>-202,128.31</b>	<b>56.5%</b>
0627 · Permit Costs	5,971.48	9,000.00	-3,028.52	66.3%
0628 · Community Partners Grants				
0628B · Grants from Board	1,750.00	5,000.00	-3,250.00	35.0%
0628P · Grants to Partners	0.00	9,500.00	-9,500.00	0.0%
0628W · Grants to Dykes on Bikes	0.00	500.00	-500.00	0.0%
<b>Total 0628 · Community Partners Grants</b>	<b>1,750.00</b>	<b>15,000.00</b>	<b>-13,250.00</b>	<b>11.7%</b>
0629 · Educational Development Exp.	349.00	300.00	49.00	116.3%
0630 · Food Expense	0.00	7,000.00	-7,000.00	0.0%
0631 · Media/PR Expense	7,574.40	16,500.00	-8,925.60	45.9%
0632 · Volunteer/Staff Recognition Exp	536.59	1,000.00	-463.41	53.7%
0633 · Security Costs	0.00	15,000.00	-15,000.00	0.0%
0635 · Legal Expense	20.00	25,000.00	-24,980.00	0.1%
0637 · Police/Traffic Control Expense	0.00	25,000.00	-25,000.00	0.0%
0640 · Sales Tax Expense/Other Taxes	0.00	20,000.00	-20,000.00	0.0%

10:00 AM

05/03/21

Accrual Basis

**SF Lesbian Gay Bisexual Transgender Pride CC, Inc.**  
**Profit & Loss Budget vs. Actual**  
**October 2020 through April 2021**

	Oct '20 - Apr 21	Budget	\$ Over Budget	% of Budget
<b>0644 · Sound Expenses</b>				
<b>0644S · Sound Expense</b>	0.00	30,000.00	-30,000.00	0.0%
<b>Total 0644 · Sound Expenses</b>	0.00	30,000.00	-30,000.00	0.0%
<b>0645 · Signage Expense</b>	0.00	6,000.00	-6,000.00	0.0%
<b>0655 · Data Management Expense</b>	12,198.85	26,200.00	-14,001.15	46.6%
<b>0656 · HR Expense</b>	6.00			
<b>0660 · Fundraising Expense</b>	4,063.69	25,500.00	-21,436.31	15.9%
<b>6700 · Reallocation Expenses</b>	5,000.00	10,000.00	-5,000.00	50.0%
<b>6800 · Fiscal Sponsee Expenses</b>				
<b>6800.01 · Advertising</b>	700.00			
<b>6800.19 · Contracted Services</b>	3,500.00			
<b>6800.24 · Entertainer/Speaker Expense</b>	285.00			
<b>Total 6800 · Fiscal Sponsee Expenses</b>	4,485.00			
<b>6999 · Uncategorized Expenses</b>	0.00	400,000.00	-400,000.00	0.0%
<b>Total Expense</b>	651,079.44	2,387,750.00	-1,736,670.56	27.3%
<b>Net Ordinary Income</b>	-471,232.18	5,450.00	-476,682.18	-8,646.5%
<b>Net Income</b>	<u>-471,232.18</u>	<u>5,450.00</u>	<u>-476,682.18</u>	<u>-8,646.5%</u>